

Newsletter

SOLID GROUND



VOLUME #109

Save the Dates!

Upcoming 2026 Events

January 8: Board Meeting (Bryan Construction)

January 15: Membership Meeting-
Cougars Gone Wired
(Coronado High School)

January 31: Block Kids Competition
(Timberline Landscaping)

February 19: Membership Meeting-
(Bryan Construction)

February 21: Joint Chapter
Gallentines Day Brunch with Denver
Chapter (Location TBD/Castle Rock)

March 1-7: WIC Week 2026



are held on the first Thursday of each
month at 5:30pm at Bryan
Construction



November Rewind...

On Thursday, November 20th chapter members and guests had an exclusive **Hard Hat Tour** of the **U.S. Air Force Academy Cadet Chapel**, currently under renovation with *JE Dunn Construction*. This \$335M project is said to be completed by November of 2028.



A Message From Our Pikes Peak Chapter 356 President

**Samantha
Walter**
Bryan
Construction



As we wrap up the year, it's hard to believe that 2025 is already coming to an end.

Looking back, the highlight of November was the incredible hard hat tour of the USAFA Cadet Chapel—such a unique opportunity to see this iconic space up close during its restoration.

Another memorable moment of this month was the NAWIC holiday party, which was filled with festive cheer, entertaining holiday outfits, and delicious food.

Looking ahead, I'm excited for some special activities in the new year: the Block Kids Competition in January, the Gallentine's breakfast with the Denver chapter in February, a full week of events to celebrate Women in Construction Week in March, and educational membership meetings.

As we head into the holiday season, I hope each of you enjoys time surrounded by family and friends, creating lasting memories and celebrating the joy of the season.

Wishing you all Happy Holidays and Fantastic New Year!



- Samantha

Fundraising Planning



We Need Your Ideas!

Our chapter is beginning to plan a 2026 fundraising activity, and we're looking for members who would like to help shape and support this effort. If you've ever had a great idea for an event—or want to be part of bringing one to life—this is your chance!

We will be holding a "Meeting of the Minds" on January 22 at 5:30 to gather ideas, form a planning team, and kick off the process.

If you're interested in participating, please let Fundraising Chair, **Jessica O'Connell** (fundraising@nawic356.org) know!

Your creativity and input are invaluable as we work to make this a successful chapter fundraiser.



THE NAWIC PLEDGE

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

- Alice Ashley

Founding member of Women in Construction of Fort Worth 1953



NAWIC
The National Association of
Women in Construction

Pikes Peak

SWAG



Our portal is ready for your Holiday orders! Check out customized Pikes Peak Chapter swag [HERE](#)



NAWIC 356



WEBSITE: NAWIC356.ORG



January - Annual Cougars Gone Wired Membership Meeting

When: Thursday, January 15th, 2026

Location: Coronado High School, Building 1
1590 W. Fillmore Street 
Colorado Springs, CO 80904

Time: 5:30pm - 8:30pm

Registration and ticket required



Join us for our January Membership Meeting as the talented Cougars Gone Wired Team 2996 presents their 2026 robotics project and submissions for the 2026 Build Challenge!

This exciting evening will feature an inside look at the innovation, teamwork, and creativity driving the next generation of engineers and builders.

RSVP by Monday, January 12th at noon via Zeffy.

Please note: There are no refunds for cancellations or no-shows.

Dinner will be catered.

Cost:

- \$25.00 – Members
- \$35.00 – Non-Members

Schedule:

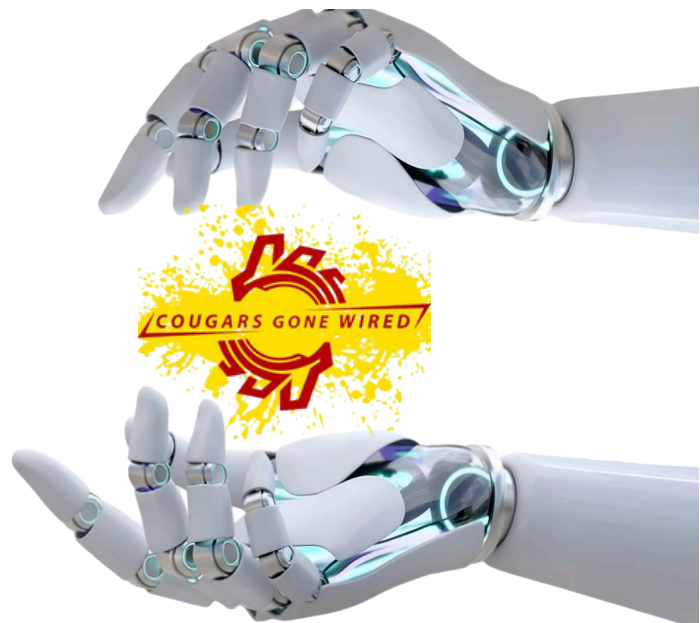
- **Networking & Dinner** - 5:30-6pm
- **Presentation by Cougars Gone Wild Robotics Team 2996** - 6pm
- **Business Meeting to Begin After**

Come support our local robotics team and connect with fellow women in construction as we kick off 2026 with inspiration, innovation, and community!

*If you are experiencing difficulty covering the cost of the meeting, please don't hesitate to reach out to our Chapter President, Samantha Walter, for assistance. We want to ensure everyone has the opportunity to participate.



Pikes Peak



[@NAWICPP356](#)



WEBSITE: NAWIC356.ORG

CHAPTER HOLIDAY PARTY

12/4/25



**Thank you to everyone who joined us
for the 2025 Chapter Holiday Party!**

**And a special THANK YOU to
Timberline Landscaping for being such
gracious hosts!**

(Look at Timberline's beautiful light work!)



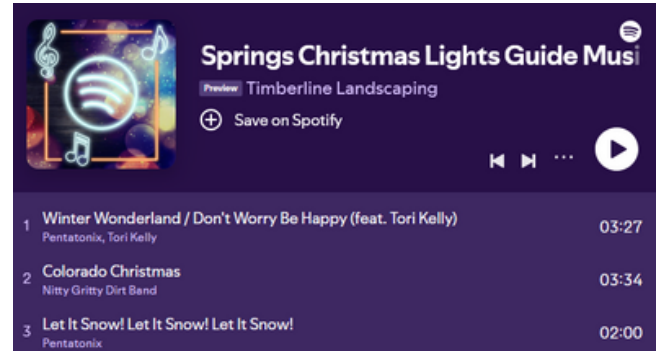
NON-NAWIC COMMUNITY EVENTS

Timberline Landscaping: Colorado Springs

Christmas Lights Guide 2025

The holiday season has arrived, and what better way to celebrate than by exploring the best Christmas light displays in Colorado Springs! Timberline Landscaping has refreshed their guide with standout neighborhoods, local businesses, and festive homes that truly shine. To keep you warm on your adventure, they've added suggested stops for hot cocoa and coffee, plus a curated playlist of classic Christmas tunes to enjoy as you cruise through the lights. Visit their website to play holiday bingo, participate in a scavenger hunt & find the map to the best light shows around!

Click the image below to get your holiday music playlist!



Tour the best lit homes and properties from December 2nd – January 1st.



COMMUNITY OUTREACH

Our local chapter has once again adopted a family in need through the Angel Tree in conjunction with Caddie's - Valley Hi Golf Course this holiday season.

The four kids that we will be shopping for are with Fostering Hope. Their requested wants and needs are on the public list on **Giftster** and can be accessed using this link or by following this QR code.



Reminders when using Giftster:

- You do NOT have to register with Giftster to view the public list.
- You can expand the item listed with the arrow to the far right to see details about what is needed and/or find a specific shopping link to purchase the item listed.
- The list shows you what is available to purchase, how many of each item is needed, and you can mark an item as reserved (you are going to look for that item to buy) or purchased (you have already purchased the item).
- You will need to enter your email address when you reserve or mark an item as purchased. This will send you the link to access the list to make any changes to your reserved or purchased items.
- **Please remember to mark items as reserved or purchased if you buy something so the list stays up to date.**
- **For your convenience, we can accept monetary donations (cash, check, Venmo - @spriceisright) to put towards items needed to be purchased. Please contact Samantha Walter directly to arrange for a donation - information below.**
- **Please wrap your gifts and ensure that each gift includes the designated tag number that I have listed at the beginning of each gift line item as this number corresponds to each child.**
- **If you buy online, you can have your items shipped directly to Bryan Construction, Attn: Samantha Walter, 5475 Tech Center Drive, 300, Colorado Springs, CO 80919, and I'll get them wrapped.**

We'll do a group gift wrapping on Saturday, December 13, at 2 pm, at my house. Or you can simply drop off your already wrapped gifts. Please contact me directly for the address. Once all the gifts are organized, we'll head to Caddie's - Valley Hi Golf Course, 610 S. Chelton Rd., Colorado Springs, CO 80910, to deliver the gifts.

If you have any questions about any of the details above, then please call or text me at 719-649-2739 and I'll be happy to help answer them!



@NAWICPP356



WEBSITE: NAWIC356.ORG

MEMBERSHIP ANNIVERSARIES

Allison J. - 11 years

Frontline Floor Coatings

Naomi K. - 10 years

Western States Fire Protection

Elizabeth (Liz) D. - 1 year

Iron Mountain Demolition and Roll-off



Pikes Peak

Chapter Member Count:

#32



NAWIC 356

PROFESSIONAL DEVELOPMENT

BUILT TO LEAD

December Quote

"The question isn't who's going to let me; it's who's going to stop me."

— Ayn Rand



COMING 2026...

Great leaders build thriving organizations.

3.5x as likely

When employees strongly agree that they trust their organization's leadership, they are **3.5x as likely** to be engaged.

6.8x as likely

Employees who strongly agree that leaders help them see how changes made today will affect their organization in the future are **6.8x as likely** to feel connected to their company culture.

57% less likely

When employees strongly agree that their organization's leadership communicates effectively with the rest of the organization, they are **57% less likely** to feel burned out at work.

Source: Gallup.com



THE SPANISH CORNER

Are you looking for bilingual (Spanish) safety and other general vocabulary posters for your organization?

Check out free resources by clicking on this link:



Finding Your Way:

I'm going to work. | Voy a trabajar | boy-ah-trah-bah-har

How do I get to...? | ¿Cómo llego a...? | koh-mo-yay-go-ah...?

Do you have a map? | ¿Tiene un mapa? | Low see-en-toh.

How many miles to...? | ¿Cuántas millas a...? | kwahn-tas-me-yas-ah...?

I'm lost | Estoy perdida | Es-toy-pehr-dee-dah

The fastest route | La ruta más rápida. | la-roo-tah-mahs-rah-pee-dah

FUN FACT!

The modern Spanish alphabet has 27 letters. It used to have 30 before these 3 - "ll", "ch" and "ñ" - were omitted not long ago.

Thank You

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Sponsorship Levels:

- Cornerstone: \$3,000
- Architect: \$2,000
- Framework: \$1,500
- Groundbreaker: \$500
- Foundation: \$250*

*Foundation level is for women-owned businesses or small companies.

Your support empowers the next generation of women in construction while giving your company visibility and networking opportunities.



Pikes Peak



Scan or click on the QR code above to get started today

Social Media

We can't tag you in our NAWIC Pikes Peak Chapter 356 posts if you're not following our pages. (Links at the bottom of pages throughout this newsletter) Make sure to hit that Follow button so we can celebrate and highlight you in our updates!

Also, if you have something you'd like shared on our chapter's social media, please reach out to our Social Media Chair, **Jessica O'Connell** nawicpp356@gmail.com.

We'd love to help highlight you and your news!

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*Any edits to ads must be sent to the Solid Ground editor by the last day of each month to ensure changes in next publication.

DECEMBER
SPOTLIGHT
MEMBER

Name: Allison "Ally" Jencson
Company: Frontline Floor Coatings
Position: Small Business Owner



We want to learn more about you! If you'd like to be featured as a Spotlight Member, it only takes a few minutes to [complete the form HERE.](#)

Our NAWIC community continues to benefit from the leadership and dedication of Allison "Ally" Jencson, an 11 year NAWIC member, industry advocate, and local business owner who has spent nearly two decades building opportunities for others in the trades.

Recently, The El Paso County Contractors Association (EPCCA) proudly announced the appointment of Ally Jencson as its new Executive Director. (Congrats, Ally!)

Ally has been co-owner of Frontline Floor Coatings since 2012, bringing hands-on business insight and a deep understanding of the challenges and rewards of small-business ownership. Her 11+ years of involvement in regional industry organizations reflect her commitment to strengthening pathways into construction and uplifting the next generation of trades professionals.

A natural connector, Ally is known for her collaborative leadership style, her enthusiasm for mentorship, and her steadfast advocacy for construction careers. Her service record includes:

- Past President, NAWIC Pikes Peak Chapter 356 (2020–2022)
- Current NAWIC National Marketing Committee Chair
- President, Southern Colorado Construction Career Days Foundation (2023–present), following a decade of volunteer service
- National keynote speaker on construction industry topics and women's empowerment

Colleagues throughout the Pike's Peak region recognize Ally for her passion, her positivity, and her unwavering commitment to creating opportunities - especially for women and young people exploring careers in construction.

Beyond her professional achievements, Ally is a dedicated connector and local community member. She is a mother of four and "GiGi" to two grandchildren. In her free time, she enjoys camping and mountain trail-riding on ATVs, embodying a mix of kindness, positivity, and a touch of rebellious spirit in all her endeavors.



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Weekly, Jen shares personal and professional experiences with guidance to use these steps to put out the fires along the way.





Now Hiring: Construction Estimator & Project Manager

Pyramid Construction, Inc. — a locally owned, full-service civil construction company — is seeking an experienced Estimator & Project Manager to join our team.

If you have 3+ years of experience in estimating and managing civil projects (concrete, asphalt, grading, stormwater, etc.) and thrive in a fast-paced, hands-on environment, we'd love to hear from you!

Responsibilities include:

- Preparing detailed cost estimates and bid proposals
- Managing project budgets, schedules, and teams
- Coordinating with clients, subcontractors, and suppliers
- Ensuring safety, quality, and efficiency across all phases

Requirements:

- 3+ years of Federal/DOT/Municipal contracting experience
- Strong estimating and takeoff software skills
- Excellent communication and organization
- Valid driver's license

Pay: \$85K–\$120K | Full-Time | Excellent benefits package

📍 Location: Colorado Springs, CO

💻 Apply or learn more: JOConnell@PyramidConstructionInc.com



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