

July 2021 Centerline

Pikes Peak Chapter 356

National Association of Women in
Construction NAWIC Chapter 356
PO Box 7455 Colorado Springs, CO 80933

NAWIC
The National Association of
Women in Construction

**July 2021
Volume 58**

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- 7/17 Co-Chapter Company Picnic**
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Happy July NAWIC Sisters!

We are officially halfway through 2021. Can you believe it? I have always loved the 4th of July. Partly because I grew up with a military Dad and partly because I love the beautiful fireworks! I hope all of you have some fun outdoor plans for Independence Day week-end.

June was a busy month for our Chapter. We held our 4th Annual Rosie tun 5K and were able to raise \$2,111.74 for the Chapter Conference Scholarship fund. These funds are available to any Pikes Peak 356 member who is interested in attending Annual Conference or a Regional Conference to help cover registration fees. Annual Conference registration is still open and there is still time to register for the event in Charlotte, North Carolina!

We also held our Chapter Election, and I am so thrilled for the 2021-2022 board members. We have some returning board members as well as some brand-new board members and I know we will accomplish some really awesome things for Pikes Peak 356!

Make sure you mark your calendars for July 15th for our membership meeting and then July 17th for our social co-chapter picnic with Metropolitan Denver Chapter! Our lovely Vice President, Kristen Ibarra, will be running our July meeting on the 15th. If you are interested in attending the July picnic, please be sure to RSVP via Eventbrite. Look for **NAWIC Picnic - Pikes Peak & Metro Denver Chapters joint picnic**. I will be out of town the week of these events visiting family. I hope you all have a great time!

We are also working hard to find a fun and affordable venue for our Chapter Retreat. Save the dates of August 27-28 in your calendars. More details to come. I hope everyone has a wonderful 4th of July holiday, celebrating our great nation and those who have fought for it, protected it, and served it. We are truly blessed to be Americans!

Actions Move Mountains!

Allison "Ally" Jencson

President, Pikes Peak Chapter 356

President/CEO Frontline Floor Coatings

Founder, Girder Skirts™

Actions Move Mountains!

**Allison "Ally" Jencson—President
Pikes Peak Chapter 356 /President
CEO Front Line Floor Coatings/
Founder—GirderSkirts™**



Standing Committees 2020-2021

Professional Development & Education/NEF – Ginger Parry	719-596-0733	pde.nef.pp356@gmail.com
Membership & Marketing – Samantha Walter	719-649-2739	samantha.walter@ramparttile.com
Finance – Samantha Walter	719-649-2739	samantha.walter@ramparttile.com

Chapter Functions

Historian – Kristen Ibarra	719-203-3323	kibarra@rmg-engineers.com
Web Site – Samantha Walter	719-635-0902	samantha.walter@ramparttile.com
Occupation Research/Referral – Christina Townsend	719-258-0421	christina.townsend@hubinternational.com
Parliamentarian – Karen Mitchell	719-686-7482	CO-kem513@outlook.com
Centerline Editor – Staci Calderon	719-339-5887	scalderon@rusinltd.com

Board 2020-2021

President

Ally Jencson

•

Immediate Past President

Valerie Bates

•

Vice President

Kristen Ibarra

•

Recording Secretary

Tammy Pascual

•

Treasurer

Samantha Walter

•

Directors

Amy Christiansen

Kelly Eustice

Ginger Parry

Shirley Clark

“We Can Do It!” – Rosie the Riveter

Special Committee Chairs 2020-2021

Block Kids – Naomi Kidd 719-632-9868 . nrkidd4ppc356@outlook.com

Bylaws – Karen Mitchell, CBT, CIT 719-686-7482 . CO-kem513@outlook.com

CAD Competition Amy Christensen 719-203-3340 . amy.christiansen@ramparttile.com

Social Media – Kristen Ibarra. 719-203-3323 . kibarra@rmg-engineers.com

Scholarship – Valerie Bates. 719-635-0902 . ValeriePP356@outlook.com

Strategic Planning – Jennifer Walker 719-505-6520 jennifer.walker@hubinternational.com

Marketing – Samantha Walter 719-649-2739 samantha.walter@ramparttile.com

WIC Week –Valerie Bates 719-649-4615 ValeriePP356@outlook.com

OSHA Alliance/Safety – Karen Mitchell, CBT, CIT 719-686-7482 CO-kem513@outlook.com

Membership Announcements

Welcome New Members!

NAWIC Pikes Peak Chapter 356 – Email Address Accounts

Active Chapter Email Accounts – Set up through InMotion Hosting – C-Panel

- ◇ info@nawic356.org – to be used on the website and social media for general information inquiries regarding our chapter. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to those that can answer questions about the chapter. This can be updated anytime that there is a change.
- ◇ membership@nawic356.org – to be used on the website, social media, and events for membership & marketing. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to those that are handling membership & marketing. This can be updated anytime that there is a change.
- ◇ president@nawic356.org – To be used on the website and social media for contact information for the current chapter president. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to the current chapter president. This can be updated anytime that there is a change.
- ◇ treasurer@nawic356.org – to be used by the chapter, committees, and national for specific items related to treasurer duties such as reimbursement requests, check requests for committees, expenses for the chapter, correspondence from national associated with chapter dues, etc. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to the current chapter president. This can be updated anytime that there is a change.

To log into an email account above: nawic356.org/webmail Forwarder email addresses – Set up through InMotion Hosting – C-Panel These are email addresses that are associated to our domain, nawic356.org, but they are not set up as actual email accounts. Meaning that they do not have inboxes and they simply exist to forward information to specific people. These can be updated at any time to add or remove people.

- ◇ boardmembers@nawic356.org – When this email address is used, it will forward that email to the current board members. Meaning, that you do not have to type out all the board members email addresses individually.
- ◇ chaptermembers@nawic356.org – When this email address is used, it will forward that email to

ALL the current Pikes Peak Chapter 356 MEMBERS ONLY, based on their email address associated with their membership account and that is in the Membership Directory through the National website. This can be easily updated at any time to add or delete a new or former member.

Chapter Announcements

In our chapter announcement section, you will be able to see updates, news, announcements and any other important information that relates to our chapter and our members.

Pikes Peak Chapter 356 and Denver Chapter 112 Joint Family Picnic

When: July 17th at 11am-3pm

Where: Philip S. Miller Park Amphitheater
210 East Wolfensberger Road, Castle Rock, CO 80109

PLEASE RSVP [here!](#)

Chapter Fundraiser: Jewelry for sale! Earrings and fobs: \$5, Bracelets \$10 & Necklaces \$15. All proceeds go to our Chapter. Please contact Katie for more info 719-332-7422



A baby is on the way! Hilary and John Roland are expecting a baby girl this August! She is registered at

[www.babylist.com/ baby-hilary-roland](http://www.babylist.com/baby-hilary-roland)

Welcome to our new members from Olson Plumbing and Heating!

April Harvey &
Haylee Schimmelpfenneg

Chapter Announcements

First and foremost, THANK YOU all for your service to our chapter and it's members over the last year! I am reaching out to each of you as you are listed as a current Committee chair/co-chair or chair a chapter function. I need to know officially if you would like to continue/start as Chairs/Co-Chairs or pass the baton to another sister for the 2021-2022 NAWIC year. I must submit this information to National by July 12 (really July 15 but I will be on vacation July 13-17). Some of you have already indicated your desire to continue and I have this noted below. It is completely OK if you have changed your mind from what is noted below so please advise me on that. No pressure! Please only hit reply and not reply all with your responses.

2020-2021 Chairs/Co-Chairs

Chapter Committees & Chairs

Finance – Samantha Walter - *Staying for 2021-2022*

Membership & Marketing – Samantha Walter - *Staying for 2021-2022 with help??*

Professional Development & Education (PD&E) / NEF – Ginger Parry - *Staying for 2021-2022*

Block Kids – Naomi Kidd - *Staying for 2021-2022 with Co-Chair Ginger Parry*

Design Drafting (CAD) – Amy Christiansen, Angelique Kallio - *Staying for 2021-2022*

WIC Week – Valerie Bates - *Staying for 2021-2022*

Strategic Planning – Jennifer Walker

Bylaws – Karen Mitchell

Scholarship – OPEN – Need Chairperson - *Michelle Humphrey???*

Fundraising – Amy Christiansen, Staci Calderon, Valerie Bates - *Valerie has stepped down from this committee. Amy and Staci staying for 2021-2022.*

Chapter Functions

Social Media – Kristen Ibarra, Kayla Ortivez - *Kayla Ortivez will be taking over for Kristen for 2021-2022*

Website – Samantha Walter - *Staying for 2021-2022*

Centerline Editor – Staci Calderon

Parliamentarian – Karen Mitchell

Chapter Announcements

Just a quick email reminder of our upcoming ZOOM meeting in JULY. **The meeting will be on July 23, 2021 at 2:30p Pacific/ 5:30p Eastern.** Our topic will be “Know Your Worth to Build Your Network” Hope to see you then!! ZOOM info is below. Have a great rest of your week ladies!!

Allison Jencson is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

[https://us02web.zoom.us/j/6034576573?
pwd=cExHYkMrQU9mM2d5dkJma1ZYcFM2dz09](https://us02web.zoom.us/j/6034576573?pwd=cExHYkMrQU9mM2d5dkJma1ZYcFM2dz09)

Meeting ID: 603 457 6573

Passcode: REBEL

One tap mobile

+16699006833,,6034576573#,,,,*046151# US (San Jose)

+12532158782,,6034576573#,,,,*046151# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 603 457 6573

Passcode: 046151

Find your local number: <https://us02web.zoom.us/j/keDa2tcLEO>



To be awarded to the NAWIC Pikes Peak 356 Member of *2 years or less* as of September 30 of the current year. This Member must have served on at least one committee within our Chapter.

Nominee: _____

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Nominated by: _____

Date: _____

Phone Number: _____

Please submit to the Awards Committee no later than August 1st of the current year.

For committee use only: Date received: _____



Pikes Peak

Corporate Sponsor of the Year

To be awarded to the Company (business) who sponsors the most events or supports the Chapter in the most ways in the past fiscal year (October 1 – September 30).

Inaugural recipient in 2020 – Double M Concrete

Nominee: _____

Company Involvement/Reason for Nominating:

Nominated by: _____

Date: _____

Phone Number: _____

Please submit to the Awards Committee no later than August 1st of the current year.

For committee use only: Date received: _____



Pikes Peak

JourneyWoman Member of the Year

To be awarded to the NAWIC Pikes Peak 356 Member of *3-10 years* as of September 30 of the current year. This Member must have at least chaired/co-chaired a committee within our Chapter.

Inaugural recipient in 2020 – Amy Christiansen, Rampart Tile, Design Drafting Chair and Board Director

Nominee: _____

Member Involvement/Reason for Nominating:

This image shows a single sheet of white paper with horizontal blue ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Nominated by: _____

Date: _____

Phone Number: _____

Please submit to the Awards Committee no later than August 1st of the current year.

For committee use only: Date received: _____



NAWIC • National Association of Women in Construction
Chapter 356 • Colorado Springs
NAWIC Spirit Award

Award Nomination Form

Award Criteria:

(Involvement) To have served on numerous committees, either as a member or chair; giving of herself tirelessly with a dedication and willingness to help.

(Character) To display a strength of character, integrity and sincerity; having a positive attitude – finding the best in everyone and in every situation.

(Education) To show an eagerness for self-improvement; learning through continuing education opportunities and from all of life's experiences.

(Spirit) To embody a spirit of generosity and loyalty; showing support toward her fellow members and the community as a whole; a cheerfulness toward all, with the sensitivity and humility of compassion

XX

I nominate _____ for the **NAWIC Spirit Award**. Please consider the following characteristics in your selection: (use back of form if necessary)

Involvement: _____

Character: _____

Education: _____

Spirit: _____

Nominated by: _____ Date: _____

Phone Number: _____

Submit to the Spirit Award Committee no later than **August 1st**.

For committee use only: Date Received _____

Core Values

Believe in Ourselves as Women.
 Persevere with the Strength of our Convictions.
 Dare to Move into New Horizons.

Chapter Meeting



Pikes Peak

Old Chicago 4110 N Academy Blvd 80918 and via Zoom
Pikes Peak Chapter 356 Membership Meeting Minutes
Thursday, June 17, 2021 at 6:00 p.m.

- Call to Order:** The meeting of the NAWIC Pikes Peak Chapter 356 was called to order at 6:___ p.m. by President Allison Jencson.
- Opening Ceremonies:** Amy Christiansen of Rampart Tile Company delivered the inspiration, "Colors."
- Roll Call:** Introductions were made and attendees shared about their summertime driving preference - windows up or windows down?
- There being 26 of 38 voting members in attendance, a quorum was established.
- Program:** The 2021 Hard Hat Tour of the K. R. Swerdfeger Construction, Inc. build of the local HW Houston Construction offices was highlighted and Chapter 356 elections were conducted.
- Approval of Minutes:** The May 2021 Membership Meeting minutes were approved as printed.
- Committee Reports:**
- Standing Committees (Finance, Membership & Marketing, PD&E/NEF)
- Membership:** Chapter 356 has 38 members. Please ensure your information is current and accurate on the National website. There is still a need for Membership Committee volunteers. Jessica O'Connell volunteered.
- PD&E/NEF:** June's Book Club reading is [Start with Why](#) by Simon Sinek.
- Special Committees (PR & Marketing, Bylaws, Strategic Planning, WIC Week, Block Kids, CAD, Scholarship, etc)
- Rosie Run 5k** The event on Saturday, June 5, 2021 at Legacy Loop Park netted \$2111.74 Those proceeds will be used towards members' registration fees for upcoming conferences. Please see event photos (taken by Christina Townsend) on the Chapter's FB page.

Chapter Meeting

Strategic Planning

A Chapter overnight retreat and Strategic Planning meeting is in the planning stages for Friday, August 27 - Saturday, August 28, 2021. More information to come.

Unfinished Business:

Please add Chapter email addresses to your email whitelists. See the Centerline for details.

Co-Chapter picnic with the Denver Chapter is planned for Saturday, July 17th, at Philip S. Miller Park in Castle Rock. Amy and Mae volunteered to spearhead this event. Please see on EventBrite: <https://eventbrite.com/nawic-picnic-pikes-peak-metro-denver-chapters-joint-picnic>.

Spirit, Apprentice Member, JourneyWoman Member, Chapter Lifetime, and Corporate Sponsor award nomination forms are due August 1, 2021. Forms were emailed and they are on the Chapter website. Awards will be presented at the September 2021 Installation ceremony.

Berni, Ally, and Samantha are working on the committee to develop a Construction Career Days event in March 2022.

New Business:

We will no longer offer Zoom attendance at the monthly membership meetings.

Registration for the August 2021 National Conference in Charlotte, NC is open. Fee is \$725 for members. More information may be found at NAWIC.org under the National Conference tab.

The 2021-2022 Election Ballot was:

President: Allison Jencson

President Elect: Kristen Ibarra

Vice President: Tammy Pascual and Staci Calderon (write-in candidate as nominated by Valerie Bates)

Treasurer: Samantha Walter

Recording Secretary: Michelle Humphrey

Directors: Ginger Parry, Kelly Eustace, Linda Sterrett, and Kayla Ortivez (write-in candidate as nominated by Katie Trapp)

As tabulated by the Ballot Committee (Amy Christiansen, Mae Emrick, and Berni Mount) the 2021-2022 Pikes Peak Chapter 356 Board officers shall be:

President: Allison Jencson

President Elect: Kristen Ibarra

Vice President: Tammy Pascual

Treasurer: Samantha Walter

Recording Secretary: Michelle Humphrey

Directors: Ginger Parry, Linda Sterrett, and Kayla Ortivez

Chapter Meeting

Duties shall commence October 1, 2021 and run through September 30, 2022.

Katie Trapp motioned (with Valerie Bates' second) to destroy the ballots. Amy Christiansen shall shred all ballots.

Announcements:

Thursday, July 15, 2021 at 5:30 p.m. - Membership meeting; in-person ONLY; Location TBD

Saturday, July 17, 2021 at 11:00 a.m. - 3:00 p.m. - Co-Chapter picnic at Philip S. Miller Park Amphitheater 210 East Wolfensberger Road Castle Rock, CO 80109

Adjournment:

There being no further business the meeting was adjourned at 7:40 p.m.

Allison Jencson, President

Tammy Pascual, Secretary

Approved as Printed / Corrected: _____ (Date & Initialed by Secretary)

Chapter Meeting

July Meeting Info

NAWIC Pikes Peak Chapter 356 will be hosting our July membership meeting on Thursday, July 15th. Our guest speaker will be Becky Gundrum, board member for thePLACE (<https://theplacecos.org/>). Attached is the invitation with all of the details, in a pdf format so that you can easily share it with potential guests. There is no cost to attend this meeting but each person will be responsible for paying for their own meal off of the menu.

Please RSVP to membership@nawic356.org <<mailto:membership@nawic356.org>> by Monday, July 12, so that we may provide a headcount to Mollica's Italian Deli.

You can also share our Eventbrite event link with potential guests. <https://www.eventbrite.com/e/nawic-july-membership-meeting-tickets-162109252137> They can register for the event there or send an email that they would like to attend. Please let me know if you have any questions.



Karen Mitchell, CBT, CIS, CIT

National OSHA Alliance Chair

CO-kem513@outlook.com

719-651-2824

Let's Connect!



OSHA-NAWIC Alliance

July 2021

I'm Vaccinated (or Not). Now What?

I have been forwarding information for weeks regarding revisions to COVID-19 guidelines. Below you will find a summary of these revisions. This summary is not comprehensive. Additional information can be found at [OSHA.gov](https://www.osha.gov).

For individuals who are vaccinated

CDC's Interim Public Health Recommendations for Fully Vaccinated

People explain that under most circumstances, fully vaccinated people need not take all the precautions that unvaccinated people should take. For example, CDC advises that most fully vaccinated people can resume activities without wearing masks or physically distancing, except where required by federal, state, or local laws, rules, and regulations, including local business and workplace guidance. People are considered fully vaccinated for COVID-19 two weeks or more after they have completed their final dose of a COVID-19 vaccine authorized by the U.S. Food and Drug Administration in the United States. However, CDC suggests that people who are fully vaccinated but still at-risk due to immunocompromising conditions should discuss the need for additional protections with their healthcare providers.

For individuals who are not vaccinated

If you are unvaccinated or otherwise at-risk, you can help protect yourself by following the steps listed below:

- **Identify opportunities to get vaccinated.** Ask your employer about opportunities for paid leave, if necessary, to get vaccinated and recover from any side effects.
- **Properly wear a face covering over your nose and mouth.**
- **Stay far enough away from other people** so that you are not breathing in particles produced by them – generally at least 6 feet.
- **Participate in any training** offered by your employer/building manager to learn how rooms are ventilated effectively and notify the building manager if you see vents that are clogged, dirty, or blocked by furniture or equipment.
- **Practice good personal hygiene** and wash your hands often. Always cover your mouth and nose with a tissue, or the inside of your elbow, when you cough or sneeze, and do not spit. Monitor your health daily and be alert for COVID-19 symptoms.

For employers

Most employers no longer need to take steps to protect their workers from COVID-19 exposure in any workplace, or well-defined portions of a workplace, where **all employees** are fully vaccinated. Employers should still take steps to protect unvaccinated or otherwise at-risk workers in their workplaces, or well-defined portions of workplaces, including:

- **Grant paid time off for employees to get vaccinated.** Businesses with fewer than 500 employees may be eligible for [tax credits under the American Rescue Plan](#) if they provide paid time off for employees who decide to receive the vaccine and to recover from any potential side effects.
- **Instruct any workers who are infected, unvaccinated workers who have had close contact with someone who tested positive for SARS-CoV-2, and all workers with COVID-19 symptoms to stay home** from work to prevent or reduce the risk of transmission of the virus that causes COVID-19. Ensure that absence policies are non-punitive. Businesses with fewer than 500 employees may be eligible for refundable tax credits under the American Rescue Plan if they provide paid time off for sick and family leave to their employees due to COVID-19 related reasons.
- **Implement physical distancing** for unvaccinated and otherwise at-risk workers in all communal work areas. Employers could limit the number of unvaccinated or otherwise at-risk workers in one place at any given time, for example by implementing flexible worksites (e.g., telework); implementing flexible work hours (e.g., rotate or stagger shifts to limit the number of such workers in the workplace at the same time); delivering services remotely (e.g., phone, video, or web); or implementing flexible meeting and travel options, all for such workers.
- **At fixed workstations where unvaccinated or otherwise at-risk workers are not able to remain at least 6 feet away from other people, transparent shields or other solid barriers can separate these workers from other people.** Barriers should block face-to-face pathways between individuals to prevent direct transmission of respiratory droplets, and any openings should be placed at the bottom and made as small as possible.
- **Provide unvaccinated and otherwise at-risk workers with face coverings or surgical masks,** unless their work task requires a respirator or other PPE. Employers should provide face coverings to unvaccinated and otherwise at-risk workers at no cost.
- **Educate and train workers on your COVID-19 policies** and procedures using accessible formats and in language they understand.
- **Suggest that unvaccinated customers, visitors, or guests wear face coverings.** This could include posting a notice or otherwise suggesting unvaccinated people wear face coverings, even if no longer required by your jurisdiction.
- **Maintain Ventilation Systems.**
- **Perform routine cleaning and disinfection.**
- **Implement protections from retaliation and set up an anonymous process for workers to voice concerns about COVID-19-related hazards.** See [Section 11\(c\) of the OSH Act](#) which prohibits discharging or in any other way discriminating against an employee for engaging in various occupational safety and health activities.

Educational Corner

NAWIC WEBINARS

No upcoming webinars at this time, but look at all of the archived and you may find something that interests you.

- [Click Here to Login and View All Webinars or to get further information.](#)

LORMAN WEBINARS

Check them all out [HERE!](#)

NEF RESOURCES

Check out the awesome website with all the education updates and recourses [HERE!](#)

NAWIC MENTOR PROGRAM

Chapter Mentor [Program Guidelines](#) and [Resource](#)



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(817) 877-5551 • Fax (817) 877-0324 • nawic@nawic.org • www.nawic.org

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Richmond, VA Chapter

South Central Region
Jessica Huff
JBHM Architecture
Jackson, MS Chapter

Southeast Region
Cindy Spiropoulos, CIT, LEED GA
H. J. High Construction
Greater Orlando, FL Chapter

Date: April 1, 2021

RE: Invitation to Annual Conference 2021

To: NAWIC Members:

Who's ready to **Connect-Collaborate-Construct** with other NAWIC members and partners across the country? This year's conference will be in-person with a virtual component. The virtual component will include live and recordings of all general sessions, keynotes, the installation luncheon, and awards gala. As we continue to receive support from our annual conference sponsors, we may be able to record some or all of the breakout sessions to provide both in-person and virtual the opportunity to see a session they missed or want to see again.

This year's Annual Conference offers a variety of sessions that will focus on your professional development, industry education, and personal development, as well as NAWIC-focused sessions. Gain new insight and perspectives from numerous speakers, expand your network, and find new ways to strengthen and amplify your career. Our diverse topics offer something for every woman in every facet of our industry.

- The '**Construction Zone**' exhibit hall is the spot for sponsor exhibits, refreshments, networking and more
- NAWIC Education Foundation (NEF) will offer a full day of training and testing for the **Estimating Scheduling Practitioner (ESP) Certification**
- Opening keynote **Dave Davlin** will challenge us to make the most of every moment in order to develop ourselves professionally and personally while creating value and making a difference in the lives of others
- Closing Keynote **Stacey Hanke** will prepare us to be the leader we were meant to be, Monday to Monday
- You will not want to miss the **Transforming the Construction Industry is an Inside Job Panel**, an authentic discussion led by **Shakira Brown**
- **NAWIC Partner's Luncheon** will feature **A|E|C Business Strategies' Michael Riegel** as he covers **Navigating Change and Transition in Uncertain Times**
- **Breakout sessions:**
 - **Workplace Harassment Prevention** with **Nikki Larchar** will teach you how to speak up, define your line and support harassment-free workplaces
 - **Powerful Communication Strategies Every Woman Needs to Lead Projects with Precision** with **Shakira Brown** will discuss proven strategies for a variety of communication challenges women in business at all levels face



Invitation to Annual Conference 2021
April 1, 2021
Page 2

- **Cyber Liability** with **Adam Guyton (PayneWest Insurance)** and **Megan North (AmWins)** will discuss how reliance on technology is now pervasive across all industries, no one is immune
- **Personal Boundaries** with **Catherine Brennan** will cover what is yours to take care of and what's not, taking control of your actions and reactions, when to say yes and when to say no, and the best way to love others
- **Struck-By and Caught In-Between** with **Andy Sterlin** from the North Carolina Dept. of Labor Occupational Safety and Health Division will discuss how while these types of hazards account for more than 50% of jobsite injuries, they can be the easiest to prevent
- **NAWIC Partners breakout sessions:**
 - **NEF's Melanie Myers** on what CEU's are and if you need them for your career, as well what is new and happening with NEF.
 - **Better Buildings Workforce Accelerator Panel** on the latest developments in sustainable building trends and workforce training, led by **NAWIC Executive Director Crissy Ingram**
 - **American Bar Association Construction Law Group (ABACLG)** with **Charles Renner and Purvi Shah** will discuss construction trends as the impact of the public sector on the construction industry is significant and examine how the current period of uncertainty is influencing 2022 project inventory
- **NAWIC chapter-level clustered discussions** on attendance, mentoring, challenges and more
- **National Committees open house**
- **And more....**

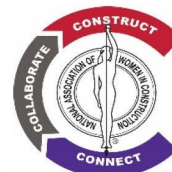
Don't forget to download our Mobile App to stay up to date of schedule changes and other information.

You won't want to miss out on this vast array of educational opportunities as we **CONNECT, COLLABORATE and CONSTRUCT** the best course of action for our association and industry!

Register Today!

I am looking forward to "seeing" you August 11th - 14th in Charlotte, NC.

Anne Pfleger, CIT
NAWIC National President, 2020-2021



66th Annual Conference
August 11-14, 2021 • Charlotte, NC
National Association of Women in Construction

Schedule of Events

Events and times subject to change

Tuesday, August 10

8:00 a.m. - 6:00 p.m. Estimating and Scheduling Practitioner (ESP) Course, and Testing
5:00 - 8:30 p.m. NEF Annual Meeting

Wednesday, August 11

8:00 - 11:00 a.m. National Pre Con Board Meeting
12:00 - 5:00 p.m. Construction Zone Open
12:30 - 6:00 p.m. Networking
• Industry Councils Meet Up
• First Timer's Orientation
• National Committees Open House
6:15 - 7:45 p.m. Open Networking Reception in the Construction Zone

Thursday, August 12

7:30 - 8:30 a.m. Breakfast in Construction Zone
8:30 - 10:00 a.m. Conference Opening and Keynote Presentation - The Game-Winning 3 - Making it count..in business and in life - *Dave Davlin*
10:00 a.m. - 12:00 p.m. Construction Zone Open
10:15 - 11:45 a.m. Breakout Sessions (*see topics listed below*)
12:00 - 2:00 p.m. NAWIC Partner Luncheon - Strategies - Navigating Changes and Transition in Uncertain Times - *Michael Reigel* - **NAWIC Partner:** A|E|C Business
2:00 - 3:45 p.m. Construction Zone Open
2:15 - 3:45 p.m. Breakout Sessions (*see topics listed below*)
4:00 - 4:30 p.m. NAWIC Annual Meeting (Panel Discussion to follow)
4:30 - 6:00 p.m. Panel Discussion - Transforming the Construction Industry is an Inside Job - Moderator: *Shakira Brown*, Panelist: *Gerri Harris, Ingrid Golleher, Piljo Yae, Debbie Rodriguez, Jolsna Thomas*
6:15 - 7:00 p.m. Awards Gala Ticket Exchange

Breakout Sessions:

- 10:15 - 11:45 a.m.
- Personal Boundaries - *Catherine A. Brennan*
 - Construction Trends, Influence, and Impacts of COVID for 2022 - *Charles Renner and Valerie Johnston* - **NAWIC Partner** - American Bar Association Construction Law Group (ABACLG)
 - Powerful Communication Strategies Every Woman Needs to Lead Projects with Precision - *Shakira Brown*
 - Cyber Liability - *Adam Guyton and Megan North* - **NAWIC Partner** - PayneWest Insurance

2:15 - 3:45 p.m.

- Overcoming Ordinary Obstacles - *Nesha Pai*
- Make It Count - *Dave Davlin*
- Personal Boundaries - *Catherine A. Brennan*
- NAWIC Related

Friday, August 13

7:30 - 8:30 a.m.	Breakfast in Construction Zone
8:30 - 10:00 a.m.	General Session
10:00 - 11:45 a.m.	Construction Zone Open for the Last Time
10:15 - 11:45 a.m.	Breakout Sessions (<i>see topics listed below</i>)
12:00 - 2:00 p.m.	Installation and Recognition Luncheon
2:15 - 3:15 p.m.	Past National Presidents' Meeting
2:15 - 3:45 p.m.	Breakout Sessions (<i>see topics listed below</i>)
3:45 - 4:00 p.m.	Committee Chair Photos
6:30 - 8:30 p.m.	Awards Gala Dinner
8:30 - 11:00 p.m.	Awards Gala "After Party"

Breakout Sessions:

10:15 - 11:45 a.m.

- Workplace Harassment Prevention - *Nikki Larchar*
- Aligning Leadership and Communication for Positive Life Outcomes - *Mark Pace*
- Leveraging Lessons Learned - *Aprille Bell and Sarah Windham*
- TBD

2:15 - 3:45 p.m.

- Workplace Harassment Prevention - *Nikki Larchar*
- "A Culture of Sales Excellence" + LIVE Sales Bootcamp! - *Zach Forner*
- Struck-By and Caught In-Between - *Andy Sterlen*
- TBD

Saturday, August 14

8:45 - 10:15 a.m.	Breakout Sessions (<i>see topics listed below</i>)
10:30 a.m. - 12:00 p.m.	Closing Keynote Brunch: Communicating with Influence - <i>Stacey Hanke</i>
12:30 p.m.	Board Photos
1:00 - 3:00 p.m.	NAWIC Post Con Board Meeting

Breakout Sessions:

8:45 - 10:15 a.m.

- She Built This City - *Demi Clark*
- What are CEU's and do I need them? Including: What is new with NEF - **NAWIC Partner**
- NAWIC Related
- Pave Your Own Way: 13 Skills to Create Your Professional Success - *Carolina Aponte*

2021 NAWIC Annual Conference Virtual Schedule of Events

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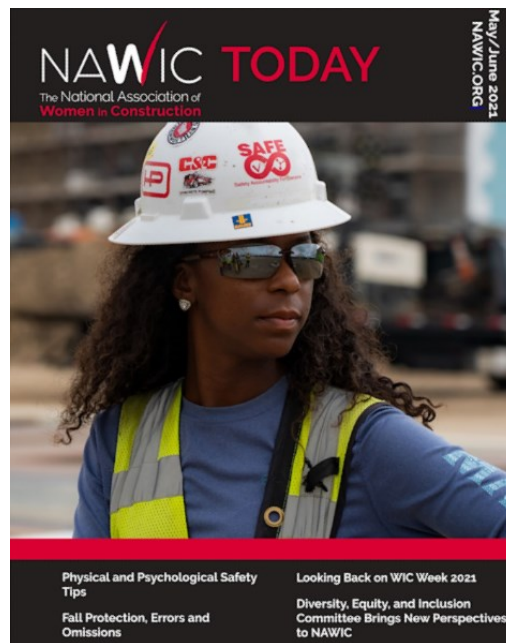
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READ ALL ABOUT IT...

*Click to preview
NAWIC Today publication*



Looking for a change or a new career in construction?

Visit NAWIC's awesome job site search for jobs all over the U.S!

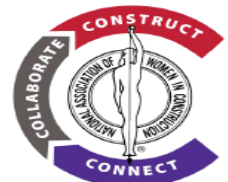
<https://nawic-jobs.careerwebsite.com/>



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Career Center Guide


<https://nawic-jobs.careerwebsite.com/>



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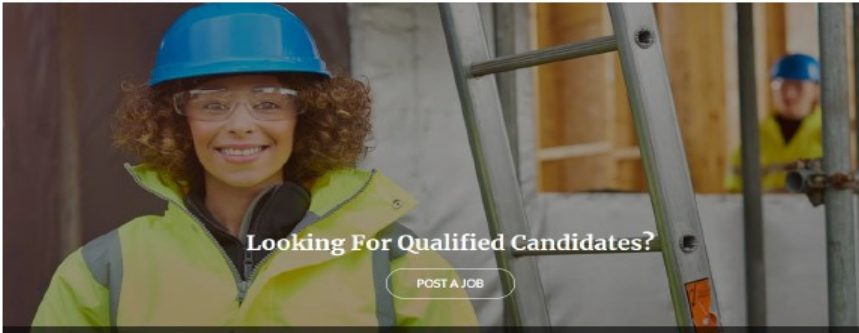


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Employers Job Seekers



Looking For Qualified Candidates?

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Resume Review



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Employers Job Seekers Sign-in or Create Account

Career Center Home Login

You must be logged in to your job seeker account in order to view the page you selected. Please log in below. If you do not have a job seeker account, you can create one by filling out the form below.

Job Seeker Login / Create Account (If you are an employer, please [login here](#))

By signing in you are accepting the [Terms & Conditions](#) and [Privacy Policy](#)

[Facebook](#) [Google](#) [LinkedIn](#)

Login

Email*
Enter your email address

Password*
Enter your password

Forgot your password?

☐ Save my login information

[LOGIN TO MY ACCOUNT](#)

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Create a new account

YOUR INFORMATION

First Name*
Enter your first name

Last Name*
Enter your last name

Email Address*
Enter your email address

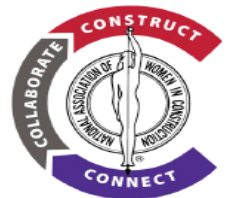
Password*
Enter your password
Password must be between 8 and 25 characters

☐ I agree to the terms of the Usage Agreement

☐ I agree to the terms of the Privacy Policy

[CREATE MY ACCOUNT](#)

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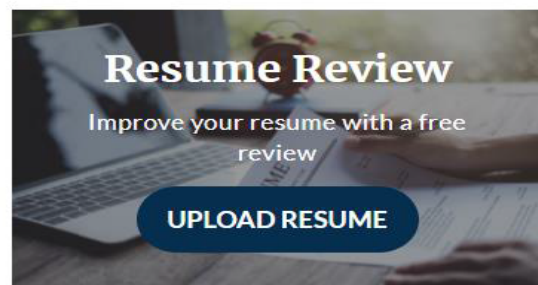


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Free Resume Review

Members have the option to request a free confidential resume evaluation from an expert writer.

Within 48 hours of uploading your resume, an email will be sent outlining strengths, weaknesses and suggestions to ensure you have the best chance of getting interviewed!



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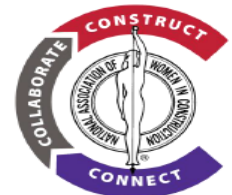
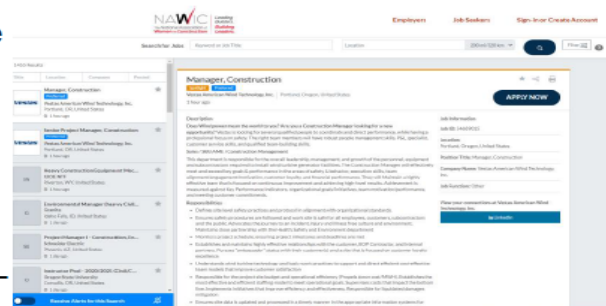


Quick, Easy Job Search

Job searching shouldn't be time consuming. You can spend less time searching and more time applying to relevant positions with the immersive "Job Search" page. This layout allows you to view job search results and job details on one screen, making searches faster.

Other features include:

- **Real Time Filters:** Advanced filters with real-time updating
- **Career Matches:** Find relevant jobs more easily with the "Jobs You May Like" section
- **Bookmarked Jobs:** Bookmark jobs using the star logo and apply when you're ready



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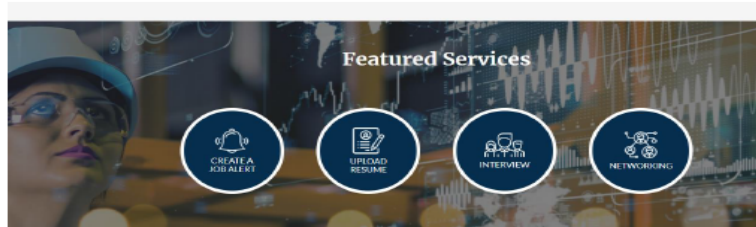


Articles, Tips, Recommendations

Members have access to articles relevant through different career development stages with the Career Resource Center.

There you can find:

- Access to relevant career content to assist with career development
- Materials to help prepare for job interviews
- Job searching tips
- Tips on how to efficiently change careers



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Job Alerts / Job Flash Emails



Jobs Matching Job
Seeker Criteria

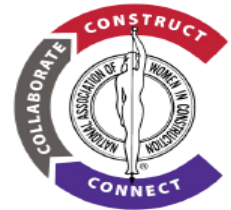
Job seekers can set up a Job Alert and be the first to know when a job matching their criteria is posted. New relevant jobs will be sent directly to your inbox, saving you time in your job search.

With the exclusive Job Flash™ email, you will receive the latest jobs sent right to your inbox twice a month.

You can view jobs and apply right from your phone or tablet using your job seeker account.



Latest Jobs Sent Right to
Inboxes Twice a Month



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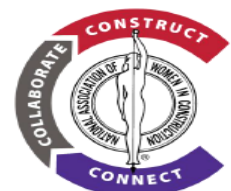
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Company Directory



Research Employers without
Leaving the Job Board

Members can review a compilation of company profiles by name. Each profile includes company history, mission statements, information on company benefits, and active job listings allowing job seekers to research potential employers without leaving the job board.



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Construction Humor





NAWIC PIKES PEAK CHAPTER 356 BUILD IT UP SPONSORSHIP FORM

Yes! I would like to partner with NAWIC Chapter #356 to help fund educational and service projects in the construction industry within our community. I understand my sponsorship will also help with NAWIC Education Foundation programs held throughout the year.

Build It Up Sponsorships at all levels include company logo on the first page of the chapter website, a link to company on the chapter website, a business card sized ad and link on the NAWIC Pacific Southwest Region website, recognition at each chapter meeting and event, and other benefits as outlined below.

I would like to support the Pikes Peak NAWIC Chapter #356 at the following level:

Build It Up Bronze - \$250.00

Includes all of the items above plus a 1/4 page ad in the monthly chapter Centerline newsletter.

Build It Up Silver - \$500.00

Includes all of the items above plus a 1/2 page ad in the monthly chapter Centerline newsletter.

Build It Up Gold - \$1,000.00

Includes all of the items above plus a full page ad in the monthly chapter Centerline newsletter.

Build It Up Platinum - \$1,500.00

Includes all of the items above plus a full page ad in the monthly chapter Centerline newsletter and one annual chapter membership.

Name: _____

Company: _____

Street Address: _____

City, State, Zip: _____

Mail to:
NAWIC Pikes Peak Chapter #356
PO Box 7455
Colorado Springs, CO 80933

Date Received: _____

Expires: _____



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Since that time Olson Plumbing & Heating Co. has worked on some of the most distinct landmarks in the Pikes Peak Region. Today, we are still family owned and guided by the same simple rules – do excellent work at a fair price, provide prompt service day or night, and stand behind every job.

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Advertise in the Centerline!

We are offering you an opportunity to advertise in our
monthly NAWIC Newsletter "The Centerline"

The Colorado Springs newsletter is distributed to our members, posted on our website, sent to our
Regional Director and is available on the NAWIC Region 8 website.

Business Card Size	\$35.00
1/2 Page	\$75.00
Full Page	\$100.00

Your ad will run for one full year from the time of receipt. Send your business card or copy and check to:

