

# June 2021 Centerline

## Pikes Peak Chapter 356

National Association of Women in  
Construction NAWIC Chapter 356  
PO Box 7455 Colorado Springs, CO 80933

June 2021  
Volume 57

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### Events

6/5 4th Annual Rosie Run

6/17 Hard Hat Tour and Member Meeting

7/15 Membership

7/17 Co-Chapter Company Picnic

8/19 Membership Meeting

9/16 Chapter Installation

Hello NAWIC Sisters!

Welcome to June and almost summer! I love this time of year because I get to start gardening again! My trees in my back yard are in full bloom and the fragrance of the flowers are wafting into my office through the window. Aaaaahhhh!

Myself along with Kristen Ibarra (Vice President), Samantha Walter (Treasurer) and Karen Mitchel (National NAWIC-OSHA Alliance Chair) all had the pleasure of attending Forum from April 28-May1 in Salt Lake City, Utah. Salt Lake Chapter 90 did a fantastic job of keeping us safe, entertained and educated during this Conference. This was also the first Regional Conference to be run through the PSW Region Fund instead of an individual Chapter paying to host. It was fantastic! There is now a Region task force for conferences with Myrna Smith, former PSW Region Director, heading it. This task force will assist host Chapters going forward with finding speakers and content for our PSW Spring and Fall Conferences. I think it is safe to say that the bar just got raised for our Regional conferences and they are already amazing!

During the conference we hear from some awesome speakers including Dr. Susan Madsen, Utah Senator Karen Mayne, and a kick-ass panel of Tradeswomen. The highlights were from our own Karen Mitchell about OSHA 2021 and Safety Stand Down and from Sydne Jacques, also speakers. Karen's presentation was FULL of great information about workplace stress and how we can cope with that. Sydne taught us to "Build What Matters" and that "We're tough, we're smart, we're strong and we can do this! GRRRRR!!!" Feel free to change we to I and say it out loud whenever you feel challenged. It works!

Save the date for Fall Conference October 28-30, 2021 in the fabulous Tuscon, Arizona! I look forward to giving a full report from Forum at our May Membership meeting where we will also be celebrating our Design Drafting students and our 3<sup>rd</sup> place Regional winner, Jonathan Bannerot! Also keep your eyes open for a summer event combining the Denver Metro and Pikes Peak Chapters. Keep moving forward to connect, collaborate and construct!

### **Actions Move Mountains!**

Allison "Ally" Jencson

President, Pikes Peak Chapter 356

President/CEO Frontline Floor Coatings

Founder, Girder Skirts™

### **Actions Move Mountains!**

**Allison "Ally" Jencson—President  
Pikes Peak Chapter 356 /President**



# Standing Committees 2020-2021

<b>Professional Development &amp; Education/NEF</b> – Ginger Parry	719-596-0733	<a href="mailto:pde.nef.pp356@gmail.com">pde.nef.pp356@gmail.com</a>
<b>Membership &amp; Marketing</b> – Samantha Walter	719-649-2739	<a href="mailto:samantha.walter@ramparttile.com">samantha.walter@ramparttile.com</a>
<b>Finance</b> – Samantha Walter	719-649-2739	<a href="mailto:samantha.walter@ramparttile.com">samantha.walter@ramparttile.com</a>

## Chapter Functions

<b>Historian</b> – Kristen Ibarra	719-203-3323	<a href="mailto:kibarra@rmg-engineers.com">kibarra@rmg-engineers.com</a>
<b>Web Site</b> – Valerie Bates	719-635-0902	<a href="mailto:ValeriePP356@outlook.com">ValeriePP356@outlook.com</a>
<b>Occupation Research/Referral</b> – Christina Townsend	719-258-0421	<a href="mailto:christina.townsend@hubinternational.com">christina.townsend@hubinternational.com</a>
<b>Parliamentarian</b> – Karen Mitchell	719-686-7482	<a href="mailto:CO-kem513@outlook.com">CO-kem513@outlook.com</a>
<b>Centerline Editor</b> – Staci Calderon	719-339-5887	<a href="mailto:scalderon@rusinltd.com">scalderon@rusinltd.com</a>

### Board 2020-2021

#### President

Ally Jencson

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#### Immediate Past President

Valerie Bates

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#### Vice President

Kristen Ibarra

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#### Recording Secretary

Tammy Pascual

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#### Treasurer

Samantha Walter

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#### Directors

Amy Christiansen

Kelly Eustice

Ginger Parry

Shirley Clark

### *“We Can Do It!” – Rosie the Riveter*

### Special Committee Chairs 2020-2021

**Block Kids** – Naomi Kidd 719-632-9868 . [nrkidd4ppc356@outlook.com](mailto:nrkidd4ppc356@outlook.com)

**Bylaws** – Karen Mitchell, CBT, CIT 719-686-7482 . [CO-kem513@outlook.com](mailto:CO-kem513@outlook.com)

**CAD Competition** Amy Christensen 719-203-3340 . [amy.christiansen@ramparttile.com](mailto:amy.christiansen@ramparttile.com)

**Social Media** – Kristen Ibarra. 719-203-3323 . [kibarra@rmg-engineers.com](mailto:kibarra@rmg-engineers.com)

**Scholarship** – Valerie Bates. 719-635-0902 . [ValeriePP356@outlook.com](mailto:ValeriePP356@outlook.com)

**Strategic Planning** – Jennifer Walker 719-505-6520 [jennifer.walker@hubinternational.com](mailto:jennifer.walker@hubinternational.com)

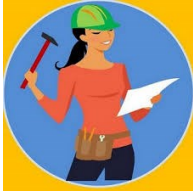
**Marketing** – Samantha Walter 719-649-2739 [samantha.walter@ramparttile.com](mailto:samantha.walter@ramparttile.com)

**WIC Week** –Valerie Bates 719-649-4615 [ValeriePP356@outlook.com](mailto:ValeriePP356@outlook.com)

**OSHA Alliance/Safety** – Karen Mitchell, CBT, CIT 719-686-7482 [CO-kem513@outlook.com](mailto:CO-kem513@outlook.com)

# Membership Announcements

## Welcome New Members!



**Rebecca McNabb**

***Olson Plumbing and Heating***

## NAWIC Pikes Peak Chapter 356 – Email Address Accounts

Active Chapter Email Accounts – Set up through InMotion Hosting – C-Panel

- ◇ **[info@nawic356.org](mailto:info@nawic356.org)** – to be used on the website and social media for general information inquiries regarding our chapter. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to those that can answer questions about the chapter. This can be updated anytime that there is a change.
- ◇ **[membership@nawic356.org](mailto:membership@nawic356.org)** – to be used on the website, social media, and events for membership & marketing. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to those that are handling membership & marketing. This can be updated anytime that there is a change.
- ◇ **[president@nawic356.org](mailto:president@nawic356.org)** – To be used on the website and social media for contact information for the current chapter president. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to the current chapter president. This can be updated anytime that there is a change.
- ◇ **[treasurer@nawic356.org](mailto:treasurer@nawic356.org)** – to be used by the chapter, committees, and national for specific items related to treasurer duties such as reimbursement requests, check requests for committees, expenses for the chapter, correspondence from national associated with chapter dues, etc. This has its own inbox and can be checked through our website. It is also set up as a forwarder to go to the current chapter president. This can be updated anytime that there is a change.

To log into an email account above: [nawic356.org/webmail](http://nawic356.org/webmail) Forwarder email addresses – Set up through InMotion Hosting – C-Panel These are email addresses that are associated to our domain, [nawic356.org](http://nawic356.org), but they are not set up as actual email accounts. Meaning that they do not have inboxes and they simply exist to forward information to specific people. These can be updated at any time to add or remove people.

- ◇ **[boardmembers@nawic356.org](mailto:boardmembers@nawic356.org)** – When this email address is used, it will forward that email to the current board members. Meaning, that you do not have to type out all the board members email addresses individually.
- ◇ **[chaptermembers@nawic356.org](mailto:chaptermembers@nawic356.org)** – When this email address is used, it will forward that email to ALL the current Pikes Peak Chapter 356 MEMBERS ONLY, based on their email address associated with their membership account and that is in the Membership Directory through the National website. This can be easily updated at any time to add or delete a new or former member.

# Chapter Announcements

*In our chapter announcement section, you will be able to see updates, news, announcements and any other important information that relates to our chapter and our members.*

A new Membership & Marketing Chair Person or Persons are needed. Samantha is looking to mentor someone for the remainder of this year and then have that person take over the Membership & Marketing role for our chapter for the 2021 – 2022 year. This is a great way to not only get involved with our chapter, but to get to know our members and the board members better. Please contact Samantha Walter at 719-649-2739 or [samantha.walter@ramparttile.com](mailto:samantha.walter@ramparttile.com) so that she can share the specific things that the Membership & Marketing Chair helps with.

**Chapter Fundraiser:** Jewelry for sale! Earrings and fobs: \$5, Bracelets \$10 & Necklaces \$15. All proceeds go to our Chapter. Please contact Katie for more info 719-332-7422



**A baby is on the way!** Hilary and John Roland are expecting a baby girl this August! She is registered at

[www.babylist.com/ baby-hilary-roland](http://www.babylist.com/baby-hilary-roland)



**Room for Rent:** I have a beautiful home in Mountain Shadows. Fully furnished. Private bathroom. Use of laundry. Parking in front of my



# Chapter Announcements

## *Dissolving of Occupational Research Committee*

Hello NAWIC Members,

I hope this finds you well on this beautiful Friday afternoon. At last night's Board Meeting we discussed the future of the Occupational Research committee.

This committee was responsible for letting our members know about job opportunities within our area. Lately, it has become more of a head-hunter position where resumes were supplied and they expected us to help find them a new position. We also received many letters that had multiple open positions from companies that are not a part of NAWIC. We felt they were using us as a free recruitment tool.

This committee was chaired by the amazing Christina Townsend. She did some research regarding this committee, come to find there is no regional or national committee to seek answers from. As a Board, we have decided to dissolve the Occupational Research committee as there isn't much value to our members.

Christina did find that NAWIC National has set up a website for job postings and job seekers in our industry at - <https://nawic-jobs.careerwebsite.com/jobs/>

We will put this link in the Centerline and mention this website at upcoming member meetings to remind us all we have avenues within NAWIC to keep us in the industry.

Please let me know if you have any questions or concerns.

Thank you,

**Kristen Ibarra**

**RMG – Rocky Mountain Group** | Operations Manager

2910 Austin Bluffs Pkwy, Suite 100 | Colorado Springs, CO 80918

719-548-0600 (office) | 719-203-3323 (direct) | 719-548-0223 (fax)

[kibarra@rmg-engineers.com](mailto:kibarra@rmg-engineers.com) | [www.rmg-engineers.com](http://www.rmg-engineers.com)

# Chapter Announcements

## *NAWIC 2021-2022 Board Candidates and Chapter Awards*

Hello NAWIC Sisters!

This email contains your nominees for the 2021-2022 Board of Directors for Pikes Peak Chapter 356. ***We will be holding our election (voting) at our June Membership meeting immediately after our hard hat tour on June 17th.***

More details will be coming from Shirley Clark and Samantha Walter on our meeting invitation. Please know that we are currently looking for an alternate venue to Patty Jewitt for June as we were informed that we will be outdoors in the tent due to the volume of golfers that will be there. If we end up being outdoors at Patty Jewitt, we will NOT be able to have the ZOOM option for attendees.

Below is the slate of candidates. You will also be allowed to cast nominations at the meeting and/or write in names on the ballots provided. Our Ballot Committee will be Amy Christiansen, Mae Emrick and Berni Mount. Thank you, Ladies!

**President** - Allison Jencson (2nd Term)

**President-Elect** - Kristen Ibarra

**Vice President** - Tammy Pascual

**Treasurer** - Samantha Walter (2nd Term)

**Recording Secretary** - Michelle Humphrey

**Directors** (*3 available positions*) - Ginger Parry (2nd Term), Kelly Eustace (2nd Term), Linda Sterrett

**Chapter Awards** - All forms to nominate members for our Chapter Awards (given at our Installation Ceremony in September) are attached in this Centerline. All nominations are to be submitted no later than August 1, 2021. Submit your Spirit Award nominations to Staci Calderon, Samantha Walter or me (Spirit Award Committee). All other nominations are to be submitted to the Chapter President.

Sincerely,

Allison Jencson, President

NAWIC Pikes Peak Chapter 356



To be awarded to the NAWIC Pikes Peak 356 Member of *2 years or less* as of September 30 of the current year. This Member must have served on at least one committee within our Chapter.

Inaugural recipient in 2020 – Tammy Pascual, Peak Electric, Recording Secretary

Nominee: \_\_\_\_\_

Member Involvement/Reason for Nominating:

[illegible]

Nominated by: \_\_\_\_\_

Date: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Please submit to the Awards Committee no later than August 1<sup>st</sup> of the current year.

For committee use only: Date received: \_\_\_\_\_



Pikes Peak

## Chapter Lifetime Achievement Award

To be awarded to the NAWIC Pikes Peak 356 Member of *10 PLUS years* as of September 30 of the current year.

Inaugural recipient in 2020 – Katie Trapp, Olson Plumbing and Heating. Served in multiple Board and Committee positions and beader extraordinaire! Member for 23 years as of September 30, 2020.

Nominee: \_\_\_\_\_

Member Involvement/Reason for Nominating:

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Nominated by: \_\_\_\_\_

Date: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Please submit to the Awards Committee no later than August 1<sup>st</sup> of the current year.

For committee use only: Date received: \_\_\_\_\_





Pikes Peak

## Corporate Sponsor of the Year

To be awarded to the Company (business) who sponsors the most events or supports the Chapter in the most ways in the past fiscal year (October 1 – September 30).

Inaugural recipient in 2020 – Double M Concrete

Nominee: \_\_\_\_\_

Company Involvement/Reason for Nominating:

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Nominated by: \_\_\_\_\_

Date: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Please submit to the Awards Committee no later than August 1<sup>st</sup> of the current year.

For committee use only: Date received: \_\_\_\_\_



## For committee use only: Date received: \_\_\_\_\_



## NAWIC • National Association of Women in Construction Chapter 356 • Colorado Springs NAWIC Spirit Award

### Award Nomination Form

#### Award Criteria:

(Involvement) To have served on numerous committees, either as a member or chair; giving of herself tirelessly with a dedication and willingness to help.

(Character) To display a strength of character, integrity and sincerity; having a positive attitude – finding the best in everyone and in every situation.

(Education) To show an eagerness for self-improvement; learning through continuing education opportunities and from all of life's experiences.

(Spirit) To embody a spirit of generosity and loyalty; showing support toward her fellow members and the community as a whole; a cheerfulness toward all, with the sensitivity and humility of compassion

XX

I nominate \_\_\_\_\_ for the **NAWIC Spirit Award**. Please consider the following characteristics in your selection: (use back of form if necessary)

Involvement: \_\_\_\_\_  
\_\_\_\_\_

Character: \_\_\_\_\_  
\_\_\_\_\_

Education: \_\_\_\_\_  
\_\_\_\_\_

Spirit: \_\_\_\_\_  
\_\_\_\_\_

Nominated by: \_\_\_\_\_ Date: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Submit to the Spirit Award Committee no later than **August 1<sup>st</sup>**.

For committee use only: Date Received \_\_\_\_\_

#### Core Values

Believe in Ourselves as Women.  
Persevere with the Strength of our Convictions.  
Dare to Move into New Horizons.

# Chapter Meeting

**Date:** Thursday, June 17, 2021

**Program:** Hard Hat Tour and Monthly Membership Meeting – We will be doing a hard hat tour of the new K.R. Swerdfeger Construction, Inc. building beginning at 3:00 pm. Proper PPE will be required to participate in the tour. Our monthly membership meeting and elections will be held after the tour, beginning at 5:30 pm, at Old Chicago.

**Location:** Old Chicago, 4110 North Academy Blvd., Colorado Springs, CO 80918 and via Zoom

**Time:** Hard Hat Tour 3:00 pm to 5:00 pm; Membership Meeting 5:30 pm to 8:30 pm

**RSVP:** Space is limited for the hard hat tour due to current restrictions. Please RSVP to [membership@nawic356.org](mailto:membership@nawic356.org) by Sunday, June 13, 2021, indicating if you will be attending the hard hat tour, the membership meeting, and/or both.

Read more details about this event [here](#).





NAWIC

The National Association of  
**Women in Construction**

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**Pikes Peak**

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# ***4th Annual Rosie Run***

**Saturday June 5, 2021**

**1800 Recreation Way, Legacy Loop Plaza**

**4th Annual Rosie Run 5K Shirts available for separate purchase (FREE with Registration!)**

**Live DJ ♥ FUN for the Family ♥ Scratch Mobile Kitchen Food Truck ♥ Vendor Expo and MORE!!**



*This 5K event and 12K bike ride was created to raise awareness*

*and support for women in the construction industry*

*and*

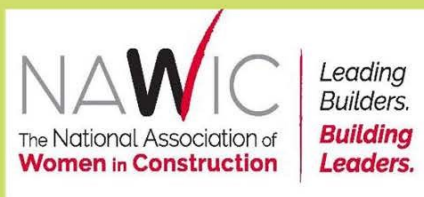


**NAWIC Pikes Peak Chapter 356 ([nawic356.org](http://nawic356.org))**

**Like us and follow us @NAWICPP356**

***Race Registration and Vendor Expo Details online***

**[www.runningguru.com/E1.asp?eID=82448](http://www.runningguru.com/E1.asp?eID=82448)**



Karen Mitchell, CBT, CIS, CIT

National OSHA Alliance Chair

[CO-kem513@outlook.com](mailto:CO-kem513@outlook.com)

719-651-2824

Let's Connect!



# OSHA-NAWIC Alliance

June 2021

## June 2021 Is Trench Safety Month

OSHA is collaborating with the National Utility Contractors Association and the North American Excavation Shoring Association for the sixth annual Trench Safety Stand Down Week, June 14-18, 2021. The stand-down raises awareness of the dangers of trenching and excavation and promotes the use of protective systems, such as sloping, shoring and shielding, through webinars, presentations, and individual company safety training. OSHA's [trenching and excavation webpage](#) provides additional information on trenching hazards and solutions, including a [safety video](#).

## Keep Trenches Safe for Workers

Trench collapses and cave-ins are a serious threat to workers, but they can be prevented. OSHA reminds employers that worker safety is a priority, and the agency has resources available to protect workers. The following safe work practices will help keep trenches safe for workers:

- **PREPARE a safe trench.** Provide safe entry and exit before starting work. Keep materials at least 2 feet away from the edge.
- **PROTECT workers from a cave-in by using protective systems.** Protective systems include *sloping* or benching trench walls, *shoring* trench wall with supports, or *shielding* trench walls with trench boxes.
- **INSPECT the trench for hazards.** Look for standing water and other environmental hazards. Never enter a trench unless it has been inspected and approved by the competent person.

For more information on common hazards, visit OSHA's Trenching and Excavation page. Employers can also take advantage of OSHA's On-Site Consultation Program, which offers no-cost and confidential occupational safety and health services to small- and medium-sized businesses.

Consultation services are separate from enforcement, and do not result in penalties or citations. Contact the local OSHA area office for assistance.





# YOU ARE INVITED!

## NAWIC & ASSP/WISE PRESENT

Virtual Presentation by: Lori Frederic  
"Stretching isn't Work Prep"

### VIRTUAL ZOOM MEETING

NOON TILL 1 PM - CENTRAL

TUESDAY, JUNE 8, 2021

**NAWIC**  
The National Association of  
**Women in Construction**

*Leading  
Builders.  
Building  
Leaders.*



# WISE

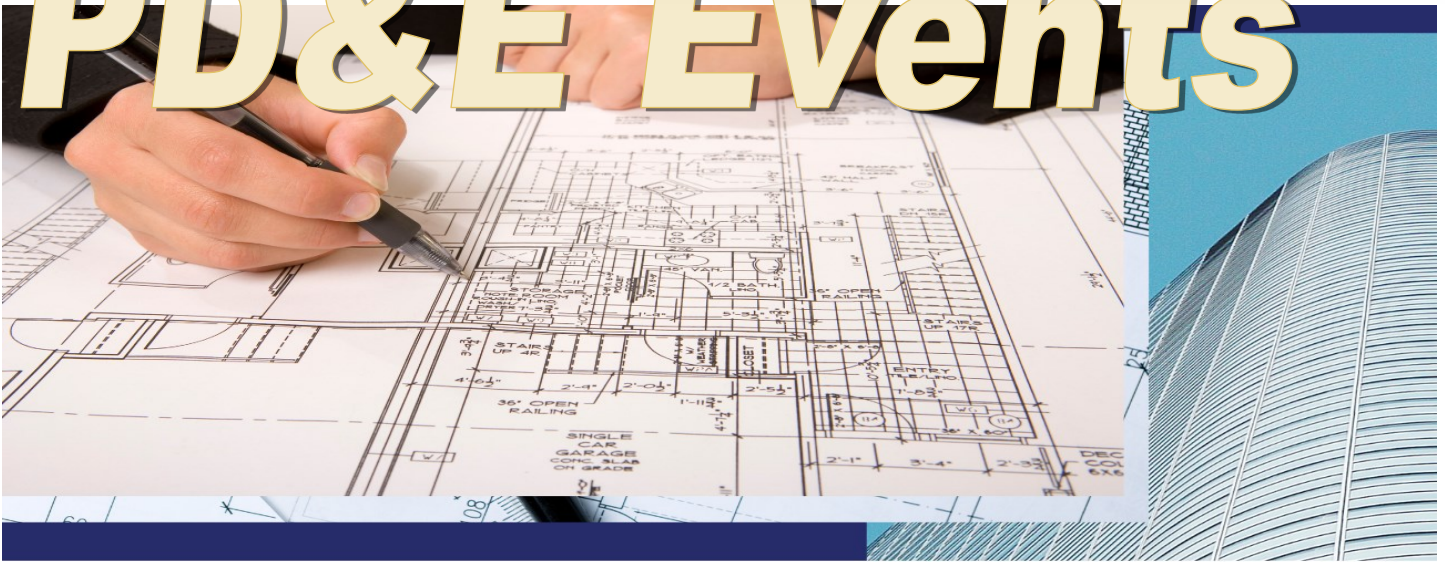
Women in Safety Excellence



Lori Frederic

**BALANCE**  
biomechanics

# PD&E Events



**NAWIC PDE INVITES YOU TO**

## Construction Drawings 101

Learn and practice basic plan reading skills  
and strategies to enhance your job  
performance

**TUESDAY JUNE 8  
9AM PST 11AM CST 12PM EST**

**JAMES DORMAN & LISA  
THIBODEAUX  
CONSTRUCTION EXPERTS INC**

Register today

[https://www.nawic.org/nawic/  
Webinars.asp](https://www.nawic.org/nawic/Webinars.asp)



**CONSTRUCTION  
EXPERTS INC.**

**NAWIC**  
The National Association of  
Women in Construction

Leading  
Builders.  
**Building  
Leaders.**



# NAWIC 2020-2021 PD&E CONTEST

**PROFESSIONAL DEVELOPMENT & EDUCATION**

THE NATIONAL PROFESSIONAL DEVELOPMENT & EDUCATION (PD&E) COMMITTEE IS CHALLENGING EACH CHAPTER TO PARTICIPATE AND COMPETE IN THIS YEAR'S CONTEST IN DEVELOPING THE MOST IMPACTFUL PD&E PROGRAM/WORKSHOP THAT WOULD BENEFIT MEMBERS ACROSS THE ASSOCIATION.

CHAPTERS ARE ENCOURAGED TO THINK OUTSIDE THE BOX AND CREATE A UNIQUE PD&E PROGRAM THAT MEETS MEMBER'S REAL WORLD CAREER NEEDS AND FOSTERS **CONNECTION, COLLABORATION AND CONSTRUCTION**.

**SUBMISSIONS ARE DUE BY JUNE 30, 2021 VIA EMAILED SUBMISSION FORM TO [PDE@NAWIC.ORG](mailto:PDE@NAWIC.ORG).**

AWARDS TO BE PRESENTED AT ANNUAL CONFERENCE 2020-2021.

*NOTE: EXTRA POINTS WILL BE AWARDED TO THOSE CHAPTERS WHO ENGAGE MENTORSHIP AS PART OF THEIR PD&E PROGRAM.*





*Leading  
Builders.  
Building  
Leaders.*

**2020-2021  
PD&E  
CONTEST**

**PROFESSIONAL DEVELOPMENT & EDUCATION**

**SUBMISSION FORM**

**CHAPTER NUMBER:** \_\_\_\_\_

**CHAPTER NAME:** \_\_\_\_\_

**WHY SHOULD YOUR CHAPTER BE AWARDED FOR THIS CONTEST?**

**SUBMISSIONS ARE DUE BY JUNE 30, 2021 VIA EMAILED SUBMISSION FORM  
TO [PDE@NAWIC.ORG](mailto:PDE@NAWIC.ORG).**



# Educational Corner

## NAWIC WEBINARS

No upcoming webinars at this time, but look at all of the archived and you may find something that interests you.

- [Click Here to Login and View All Webinars or to get further information.](#)

## LORMAN WEBINARS

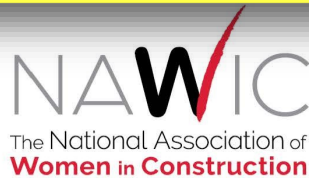
Check them all out [HERE!](#)

## NEF RESOURCES

Check out the awesome website with all the education updates and recourses [HERE!](#)

## NAWIC MENTOR PROGRAM

Chapter Mentor [Program Guidelines](#) and [Resource](#)



327 S. Adams St. • Fort Worth, Texas 76104-1002 • (800) 552-3506  
(817) 877-5551 • Fax (817) 877-0324 • nawic@nawic.org • www.nawic.org

## NATIONAL BOARD OF DIRECTORS

President  
Anne Pfleger, CIT  
Charles Construction Services, Inc.  
Lima, OH / Ft. Wayne, IN Chapter

President-Elect  
Doreen Bartoldus, PE, CCM, ENV SP,  
DBIA Assoc.  
Jacobs Engineering  
Greater New York Chapter

Vice President  
Lauline Mitchell  
BBI Construction  
San Francisco, CA Chapter

Secretary  
Kristey Stewart, CIT  
BridgePoint General Contracting  
Durham, NC Chapter

Treasurer  
Karen Hager, CBT, CIT  
A.B. Design Group, LLC  
Greater Orlando, FL Chapter

Immediate Past President  
Diane Mike, CBT  
Erdman Company  
Fort Worth, TX Chapter

Midwest Region  
Raven Hoffman  
Sylverson Tile & Stone, Inc.  
Gr Sioux Falls, SD Chapter

North Central Region  
Mashell Carissimi  
JMC Electrical Contractor, LLC  
Detroit, MI Chapter

Northeast Region  
Romina Byrd, SHRM-CP  
Miller & Long Co., Inc.  
Gr Washington, DC Chapter

Pacific Northwest Region  
Kelly Aust, LEED AP BD+C  
Skanska  
Portland, OR Chapter

Pacific Southwest Region  
Karen Ellis  
Balfour Beatty Construction  
Gr Phoenix, AZ Chapter

South Atlantic Region  
Wendy McQuiggan  
Design Systems & Services Corp.  
Richmond, VA Chapter

South Central Region  
Jessica Huff  
JBHM Architecture  
Jackson, MS Chapter

Southeast Region  
Cindy Spiropoulos, CIT, LEED GA  
H. J. High Construction  
Greater Orlando, FL Chapter

**Date:** April 1, 2021

**RE:** Invitation to Annual Conference 2021

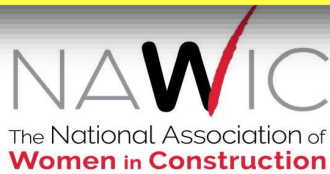
**To:** NAWIC Members:

Who's ready to **Connect-Collaborate-Construct** with other NAWIC members and partners across the country? This year's conference will be in-person with a virtual component. The virtual component will include live and recordings of all general sessions, keynotes, the installation luncheon, and awards gala. As we continue to receive support from our annual conference sponsors, we may be able to record some or all of the breakout sessions to provide both in-person and virtual the opportunity to see a session they missed or want to see again.

This year's Annual Conference offers a variety of sessions that will focus on your professional development, industry education, and personal development, as well as NAWIC-focused sessions. Gain new insight and perspectives from numerous speakers, expand your network, and find new ways to strengthen and amplify your career. Our diverse topics offer something for every woman in every facet of our industry.

- The '**Construction Zone**' exhibit hall is the spot for sponsor exhibits, refreshments, networking and more
- NAWIC Education Foundation (NEF) will offer a full day of training and testing for the **Estimating Scheduling Practitioner (ESP) Certification**
- Opening keynote **Dave Davlin** will challenge us to make the most of every moment in order to develop ourselves professionally and personally while creating value and making a difference in the lives of others
- Closing Keynote **Stacey Hanke** will prepare us to be the leader we were meant to be, Monday to Monday
- You will not want to miss the **Transforming the Construction Industry is an Inside Job Panel**, an authentic discussion led by **Shakira Brown**
- **NAWIC Partner's Luncheon** will feature **A|E|C Business Strategies' Michael Riegel** as he covers **Navigating Change and Transition in Uncertain Times**
- **Breakout sessions:**
  - **Workplace Harassment Prevention** with **Nikki Larchar** will teach you how to speak up, define your line and support harassment-free workplaces
  - **Powerful Communication Strategies Every Woman Needs to Lead Projects with Precision** with **Shakira Brown** will discuss proven strategies for a variety of communication challenges women in business at all levels face





Invitation to Annual Conference 2021  
April 1, 2021  
Page 2

- **Cyber Liability** with **Adam Guyton (PayneWest Insurance)** and **Megan North (AmWins)** will discuss how reliance on technology is now pervasive across all industries, no one is immune
- **Personal Boundaries** with **Catherine Brennan** will cover what is yours to take care of and what's not, taking control of your actions and reactions, when to say yes and when to say no, and the best way to love others
- **Struck-By and Caught In-Between** with **Andy Sterlin** from the North Carolina Dept. of Labor Occupational Safety and Health Division will discuss how while these types of hazards account for more than 50% of jobsite injuries, they can be the easiest to prevent
- **NAWIC Partners breakout sessions:**
  - **NEF's Melanie Myers** on what CEU's are and if you need them for your career, as well what is new and happening with NEF.
  - **Better Buildings Workforce Accelerator Panel** on the latest developments in sustainable building trends and workforce training, led by **NAWIC Executive Director Crissy Ingram**
  - **American Bar Association Construction Law Group (ABACLG)** with **Charles Renner and Purvi Shah** will discuss construction trends as the impact of the public sector on the construction industry is significant and examine how the current period of uncertainty is influencing 2022 project inventory
- **NAWIC chapter-level clustered discussions** on attendance, mentoring, challenges and more
- **National Committees open house**
- **And more....**

Don't forget to download our Mobile App to stay up to date of schedule changes and other information.

You won't want to miss out on this vast array of educational opportunities as we **CONNECT, COLLABORATE and CONSTRUCT** the best course of action for our association and industry!

Register Today!

I am looking forward to "seeing" you August 11<sup>th</sup> - 14<sup>th</sup> in Charlotte, NC.

A handwritten signature in blue ink that reads "Anne K. Pflieger".

Anne Pflieger, CIT  
NAWIC National President, 2020-2021



**66th Annual Conference**  
August 11-14, 2021 • Charlotte, NC  
National Association of Women in Construction

*Leading Builders, **Building Leaders.***

## Schedule of Events

*Events and times subject to change*

### Tuesday, August 10

8:00 a.m. - 6:00 p.m. Estimating and Scheduling Practitioner (ESP) Course, and Testing  
5:00 - 8:30 p.m. NEF Annual Meeting

### Wednesday, August 11

8:00 - 11:00 a.m. National Pre Con Board Meeting  
12:00 - 5:00 p.m. Construction Zone Open  
12:30 - 6:00 p.m. Networking  
• Industry Councils Meet Up  
• First Timer's Orientation  
• National Committees Open House  
6:15 - 7:45 p.m. Open Networking Reception in the Construction Zone

### Thursday, August 12

7:30 - 8:30 a.m. Breakfast in Construction Zone  
8:30 - 10:00 a.m. Conference Opening and Keynote Presentation - The Game-Winning 3 - Making it count..in business and in life - *Dave Davlin*  
10:00 a.m. - 12:00 p.m. Construction Zone Open  
10:15 - 11:45 a.m. Breakout Sessions (*see topics listed below*)  
12:00 - 2:00 p.m. NAWIC Partner Luncheon - Strategies - Navigating Changes and Transition in Uncertain Times - *Michael Reigel* - **NAWIC Partner:** A|E|C Business  
2:00 - 3:45 p.m. Construction Zone Open  
2:15 - 3:45 p.m. Breakout Sessions (*see topics listed below*)  
4:00 - 4:30 p.m. NAWIC Annual Meeting (Panel Discussion to follow)  
4:30 - 6:00 p.m. Panel Discussion - Transforming the Construction Industry is an Inside Job - Moderator: *Shakira Brown*, Panelist: *Gerri Harris, Ingrid Golleher, Piljo Yae, Debbie Rodriguez, Jolsna Thomas*  
6:15 - 7:00 p.m. Awards Gala Ticket Exchange

### Breakout Sessions:

- 10:15 - 11:45 a.m.
- Personal Boundaries - *Catherine A. Brennan*
  - Construction Trends, Influence, and Impacts of COVID for 2022 - *Charles Renner and Valerie Johnston* - **NAWIC Partner** - American Bar Association Construction Law Group (ABACLG)
  - Powerful Communication Strategies Every Woman Needs to Lead Projects with Precision - *Shakira Brown*
  - Cyber Liability - *Adam Guyton and Megan North* - **NAWIC Partner** - PayneWest Insurance

2:15 - 3:45 p.m.

- Overcoming Ordinary Obstacles - *Nesha Pai*
- Make It Count - *Dave Davlin*
- Personal Boundaries - *Catherine A. Brennan*
- NAWIC Related

### Friday, August 13

7:30 - 8:30 a.m.	Breakfast in Construction Zone
8:30 - 10:00 a.m.	General Session
10:00 - 11:45 a.m.	Construction Zone Open for the Last Time
10:15 - 11:45 a.m.	Breakout Sessions ( <i>see topics listed below</i> )
12:00 - 2:00 p.m.	Installation and Recognition Luncheon
2:15 - 3:15 p.m.	Past National Presidents' Meeting
2:15 - 3:45 p.m.	Breakout Sessions ( <i>see topics listed below</i> )
3:45 - 4:00 p.m.	Committee Chair Photos
6:30 - 8:30 p.m.	Awards Gala Dinner
8:30 - 11:00 p.m.	Awards Gala "After Party"

#### Breakout Sessions:

10:15 - 11:45 a.m.

- Workplace Harassment Prevention - *Nikki Larchar*
- Aligning Leadership and Communication for Positive Life Outcomes - *Mark Pace*
- Leveraging Lessons Learned - *Aprille Bell and Sarah Windham*
- TBD

2:15 - 3:45 p.m.

- Workplace Harassment Prevention - *Nikki Larchar*
- "A Culture of Sales Excellence" + LIVE Sales Bootcamp! - *Zach Forner*
- Struck-By and Caught In-Between - *Andy Sterlen*
- TBD

### Saturday, August 14

8:45 - 10:15 a.m.	Breakout Sessions ( <i>see topics listed below</i> )
10:30 a.m. - 12:00 p.m.	Closing Keynote Brunch: Communicating with Influence - <i>Stacey Hanke</i>
12:30 p.m.	Board Photos
1:00 - 3:00 p.m.	NAWIC Post Con Board Meeting

#### Breakout Sessions:

8:45 - 10:15 a.m.

- She Built This City - *Demi Clark*
- What are CEU's and do I need them? Including: What is new with NEF - **NAWIC Partner**
- NAWIC Related
- Pave Your Own Way: 13 Skills to Create Your Professional Success - *Carolina Aponte*

## 2021 NAWIC Annual Conference Virtual Schedule of Events

*Events and times subject to change*

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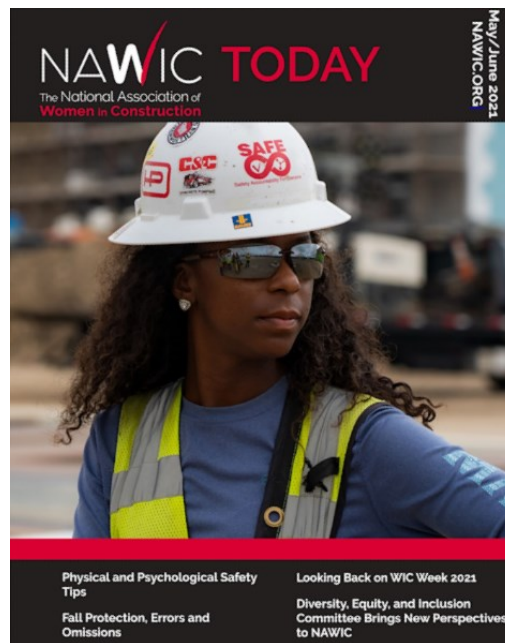
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READ ALL ABOUT IT...

*Click to preview  
NAWIC Today publication*



*Looking for a change or a new career in construction?*

Visit NAWIC's awesome job site search for jobs all over the U.S!

<https://nawic-jobs.careerwebsite.com/>

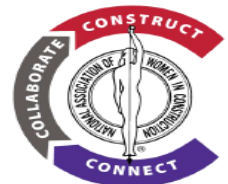




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## Career Center Guide


<https://nawic-jobs.careerwebsite.com/>



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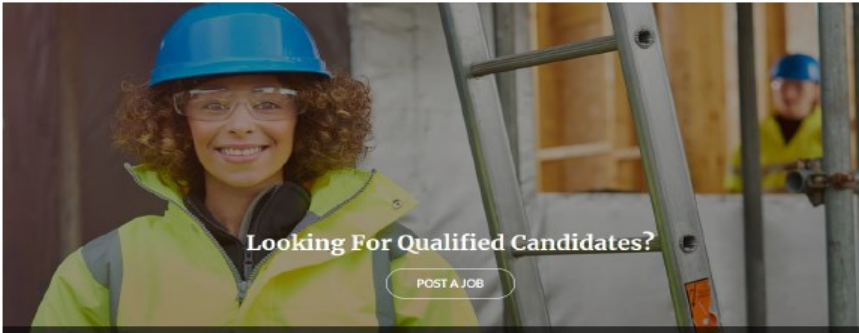


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EmployersJob Seekers



Looking For Qualified Candidates?  
POST A JOB

☐ Send me new jobs for this search

### Featured Jobs

Heavy Construction Equipment Mechanic Instructor  
EJCENTR  
Riverside, WV

33065 Workforce Skilled Instructor, Construction ...  
Lone Star College  
Houston, TX

Resume Review



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## Account Quick Create

NAWIC The National Association of Women in Construction

Employers Job Seekers Sign-in or Create Account

Career Center Home Login

You must be logged in to your job seeker account in order to view the page you selected. Please log in below. If you do not have a job seeker account, you can create one by filling out the form below.

Job Seeker Login / Create Account (If you are an employer, please [login here](#))

By signing in you are accepting the [Terms & Conditions](#) and [Privacy Policy](#)

[Facebook](#) [Google](#) [LinkedIn](#)

Login

Email\*  
Enter your email address

Password\*  
Enter your password

Forgot your password?

☐ Save my login information

[LOGIN TO MY ACCOUNT](#)

\*Required field

Create a new account

YOUR INFORMATION

First Name\*  
Enter your first name

Last Name\*  
Enter your last name

Email Address\*  
Enter your email address

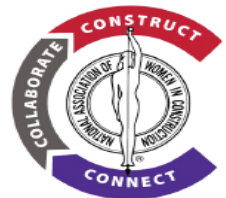
Password\*  
Enter your password  
Password must be between 8 and 25 characters

☐ I agree to the terms of the Usage Agreement

☐ I agree to the terms of the Privacy Policy

[CREATE MY ACCOUNT](#)

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## Free Resume Review

Members have the option to request a free confidential resume evaluation from an expert writer.

Within 48 hours of uploading your resume, an email will be sent outlining strengths, weaknesses and suggestions to ensure you have the best chance of getting interviewed!



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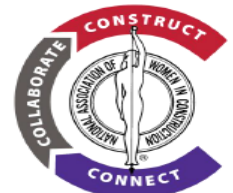
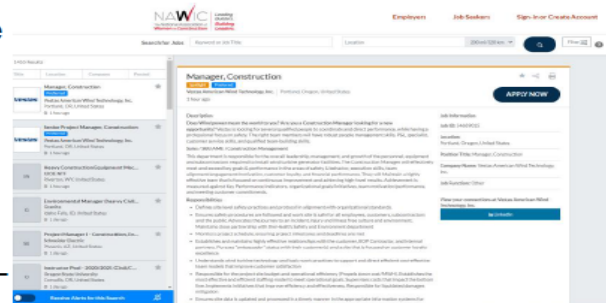


## Quick, Easy Job Search

Job searching shouldn't be time consuming. You can spend less time searching and more time applying to relevant positions with the immersive "Job Search" page. This layout allows you to view job search results and job details on one screen, making searches faster.

Other features include:

- **Real Time Filters:** Advanced filters with real-time updating
- **Career Matches:** Find relevant jobs more easily with the "Jobs You May Like" section
- **Bookmarked Jobs:** Bookmark jobs using the star logo and apply when you're ready



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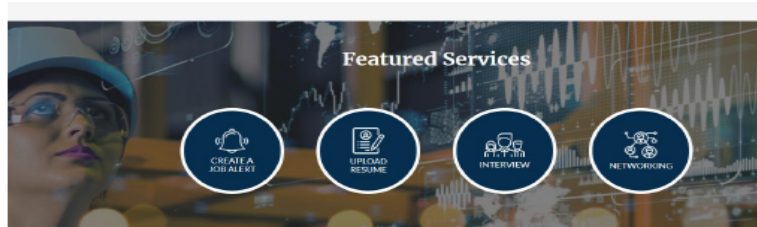


## Articles, Tips, Recommendations

Members have access to articles relevant through different career development stages with the Career Resource Center.

There you can find:

- Access to relevant career content to assist with career development
- Materials to help prepare for job interviews
- Job searching tips
- Tips on how to efficiently change careers



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## Job Alerts / Job Flash Emails



Jobs Matching Job  
Seeker Criteria

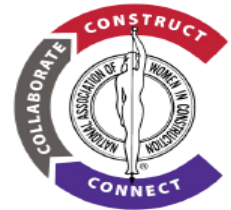
Job seekers can set up a Job Alert and be the first to know when a job matching their criteria is posted. New relevant jobs will be sent directly to your inbox, saving you time in your job search.

With the exclusive Job Flash™ email, you will receive the latest jobs sent right to your inbox twice a month.

You can view jobs and apply right from your phone or tablet using your job seeker account.



Latest Jobs Sent Right to  
Inboxes Twice a Month



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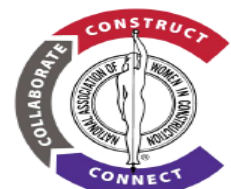
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## Company Directory



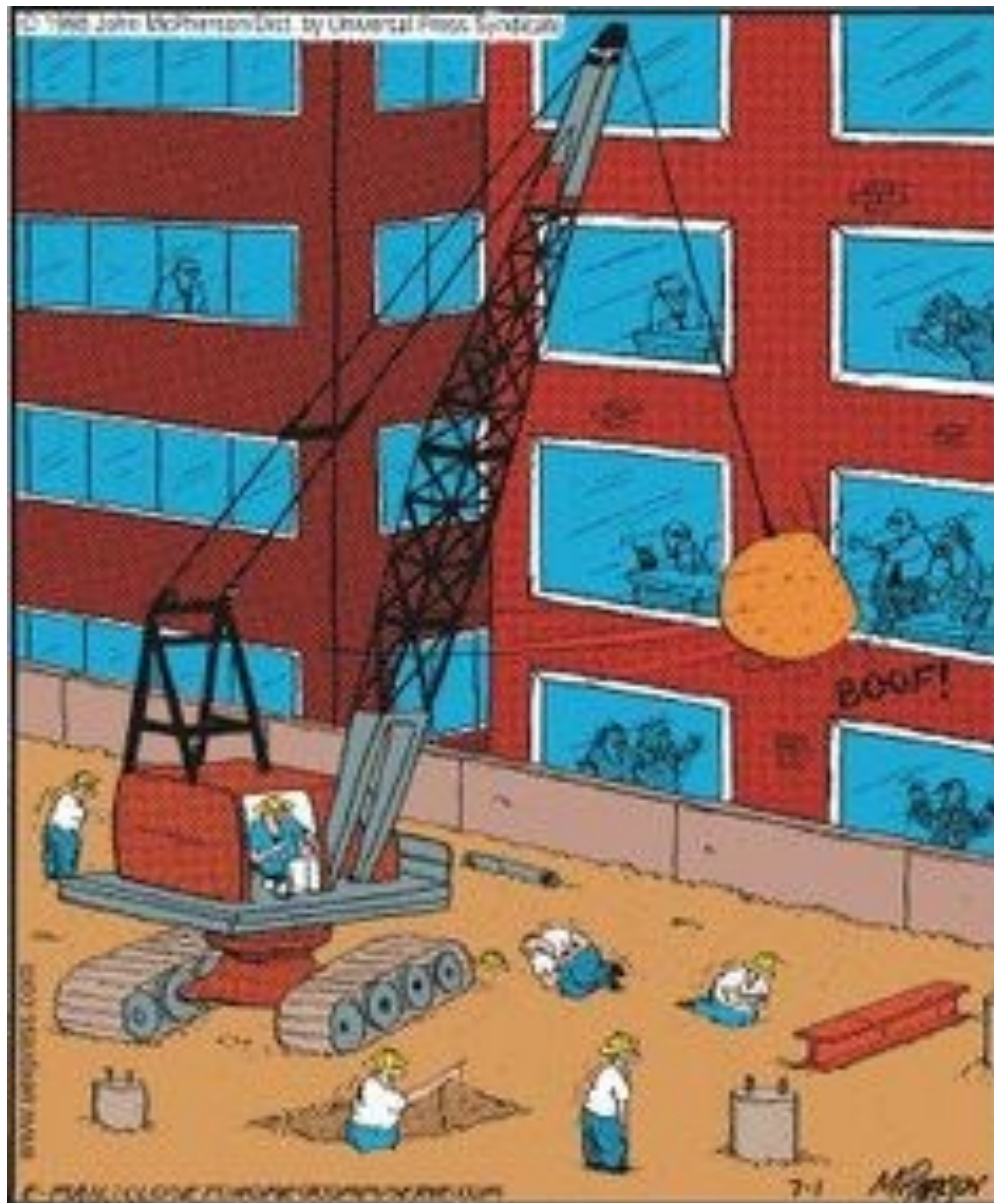
Research Employers without  
Leaving the Job Board

Members can review a compilation of company profiles by name. Each profile includes company history, mission statements, information on company benefits, and active job listings allowing job seekers to research potential employers without leaving the job board.



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# Construction Humor



The boys down at Witt Construction were having hours of fun with their new Nerf wrecking ball.



NAWIC PIKES PEAK CHAPTER 356  
BUILD IT UP SPONSORSHIP FORM

Yes! I would like to partner with NAWIC Chapter #356 to help fund educational and service projects in the construction industry within our community. I understand my sponsorship will also help with NAWIC Education Foundation programs held throughout the year.

Build It Up Sponsorships at all levels include company logo on the first page of the chapter website, a link to company on the chapter website, a business card sized ad and link on the NAWIC Pacific Southwest Region website, recognition at each chapter meeting and event, and other benefits as outlined below.

I would like to support the Pikes Peak NAWIC Chapter #356 at the following level:

**Build It Up Bronze - \$250.00**

Includes all of the items above plus a 1/4 page ad in the monthly chapter Centerline newsletter.

**Build It Up Silver - \$500.00**

Includes all of the items above plus a 1/2 page ad in the monthly chapter Centerline newsletter.

**Build It Up Gold - \$1,000.00**

Includes all of the items above plus a full page ad in the monthly chapter Centerline newsletter.

**Build It Up Platinum - \$1,500.00**

Includes all of the items above plus a full page ad in the monthly chapter Centerline newsletter and one annual chapter membership.

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Mail to:  
NAWIC Pikes Peak Chapter #356  
PO Box 7455  
Colorado Springs, CO 80933





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# Advertising



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Since that time Olson Plumbing & Heating Co. has worked on some of the most distinct landmarks in the Pikes Peak Region. Today, we are still family owned and guided by the same simple rules – do excellent work at a fair price, provide prompt service day or night, and stand behind every job.

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[www.olsonph.com](http://www.olsonph.com)



# Advertise in the Centerline!

We are offering you an opportunity to advertise in our  
monthly NAWIC Newsletter "The Centerline"

The Colorado Springs newsletter is distributed to our members, posted on our website, sent to our  
Regional Director and is available on the NAWIC Region 8 website.

Business Card Size	\$35.00
1/2 Page	\$75.00
Full Page	\$100.00

Your ad will run for one full year from the time of receipt. Send your business card or copy and check to:

