

November 2020 Centerline

Pikes Peak Chapter 356

National Association of Women in
Construction NAWIC Chapter 356
PO Box 7455 Colorado Springs, CO 80933

**November 2020
Volume 52**

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I am grateful to be a woman.

***I must have done something
great in another life.***

-Maya Angelou

Events

11/5/20– Board Meeting

11/19/20 Member Zoom Meeting

Happy Birthday!

11/20 Shirley Clark

Hello Amazing Ladies!

Can you believe it is already November? We've already seen snow and very cold temps. I hope that our winter months can help our mountains recover from the devastating fires we have had. The crazy train of 2020 is just about over and it is time to celebrate the holidays, family, friends and the fact that this year will soon be behind us. Ha!

I had a wonderful time attending the Pacific Southwest Regional Fall Conference in El Paso, TX in early October. I was able to attend in person with our Vice President, Kristen Ibarra and new Member, Stephanie Leclerc. Director, Ginger Parry, attended virtually. The El Paso Chapter did a great job of hosting a hybrid Conference – virtual AND in person! This was the first conference of its kind ever in NAWIC history! Their Chapter is only 13 members and they did an amazing job! We got to do a hard hat tour of a multi-story building, the West Star Tower, we were inspired by some great speakers and learned some really cool things about the history of El Paso, TX. In total there were 35 attendees.

Sadly, we are still facing uncertain times with our country's election and the pandemic. Now, more than ever, it is so important to stay grateful, connected and engaged with your tribe of NAWIC sisters! I am committed to keeping us connected so if we are unable to meet in person, plan for a Zoom meeting on the 3rd Thursday of the month! We will also be utilizing our monthly newsletter, The Centerline, to communicate information about our Chapter, events and webinars from National, and any other important information you need. So keep an eye out for our beautiful newsletter from Staci Calderon. If you have anything you would like to contribute to the Centerline, you can email Staci at scalderon@rusinltd.com.

Lastly, we have a couple of people who are unemployed in our Chapter so please, if you know of any job openings, get that information to Christina Townsend, our Occupational Research Chair, so she can distribute to our Chapter. Her email address is Christina.Townsend@hubinternational.com.

I look forward to "seeing" you all via Zoom at our November Membership Meeting on the 19th! Don't forget...November is the month to give thanks. Here is a little did you know about gratitude. Enjoy!

Allison "Ally" Jencson—President
Pikes Peak Chapter 356 /
President CEO Front Line Floor
Coatings/Founder—
GirderSkirts™



DID YOU KNOW *Gratitude...*

- * SHIELDS YOU FROM NEGATIVITY
- * MAKES YOU AT LEAST 25% HAPPIER
- * REWIRES YOUR BRAIN
- * ELIMINATES STRESS
- * HEALS
- * IMPROVES SLEEP
- * BOOSTS SELF-ESTEEM & PERFORMANCE
- * ENHANCES THE LAW OF ATTRACTION
- * IMPROVES RELATIONSHIPS

standing Committees 2020-2021

Professional Development & Education/NEF – Ginger Parry	719-596-0733	gingerp@holladaygrace.com
Membership & Marketing – Samantha Walter	719-649-2739	samantha.walter@ramparttile.com
Finance – Samantha Walter	719-649-2739	samantha.walter@ramparttile.com

Chapter Functions

Historian – Kristen Ibarra	719-203-3323	kibarra@rmg-engineers.com
Web Site – Valerie Bates	719-635-0902	ValeriePP356@outlook.com
Occupation Research/Referral – Christina Townsend	719-258-0421	christina.townsend@hubinternational.com
Parliamentarian – Karen Mitchell	719-686-7482	CO-kem513@outlook.com
Centerline Editor – Staci Calderon	719-339-5887	scalderon@rusinltd.com

Board 2020-2021

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Ally Jencson

•

Immediate Past President

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•

Vice President

Kristen Ibarra

•

Recording Secretary

Tammy Pascual

•

Treasurer

Samantha Walter

•

Directors

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Kelly Eustice

Ginger Parry

Shirley Clark

“We Can Do It!” – Rosie the Riveter

Special Committee Chairs 2020-2021

Block Kids – Naomi Kidd 719-632-9868 . nrkidd4ppc356@outlook.com

Bylaws – Karen Mitchell, CBT, CIT 719-686-7482 . kem0513@aol.com

CAD Competition Amy Christensen 719-203-3340 . amy.christiansen@ramparttile.com

Social Media – Kristen Ibarra. 719-203-3323 . kibarra@rmg-engineers.com

Scholarship – Valerie Bates. 719-635-0902 . ValeriePP356@outlook.com

Strategic Planning – Jennifer Walker 719-505-6520 jennifer.walker@hubinternational.com

Marketing – Samantha Walter 719-649-2739 samantha.walter@ramparttile.com

WIC Week –Valerie Bates 719-649-4615 ValeriePP356@outlook.com

OSHA Alliance/Safety – Karen Mitchell, CBT, CIT 719-686-7482 kem0513@aol.com

Membership Corner



News From National Important COVID-19 Info

We have worked with our legal council to create a COVID-19 Attest Form, Liability Waiver and Response Plan to use at National, Regional and Chapter events. We strongly recommend that you use these at all in-person events.

[CLICK HERE FOR FORMS](#)

Workplace COVID Safety Alliance Resources

[CLICK HERE](#)

2020-2021 National Committees and Task Force Goals/Objectives

The National Committee and Task Force goals and objectives have been added to the national website. Be sure to check them out and see what the committees and task forces are working on!

[CLICK HERE FOR NATIONAL COMMITTEE GOALS/OBJECTIVES](#)

[CLICK HERE FOR NATIONAL TASK FORCE SUMMARY](#)

Virtual Board Town Hall

The second National Board Virtual Town Hall will be held on Monday, November 9th at 6:00 pm Central Time. This month it will take place directly on National's Zoom platform. If you have any hot topics or questions that you would like to submit in advance, please send them to president@nawic.org. Please join us on Zoom at <https://us02web.zoom.us/j/86198723465?pwd=SUVsSjhmWIR0bzlsaW92YWR2RmRIUT09> for a live information session and Q&A. Meeting ID: 861 9872 3465 Passcode: 081973

New NAWIC Logos

[COLOR \(jpg\)](#) [COLOR \(png\)](#) [COLOR \(eps\)](#)

[B&W \(jpg\)](#) [B&W \(png\)](#) [B&W \(eps\)](#)

Chapter Alerts

Hi Everyone,

It's come to our attention that practically everyone in the chapter may have received a text message implying that it was from Ally Jencson asking for money. This text was not from Ally and please know that she would never individually contact members to ask for donations of money for the chapter. Ally's correct cell phone number is 719-659-6618 for your reference. Unfortunately Ally's email account is currently not working so if you reached out to her via email, that is why you may not have received a response yet. Please feel free to contact me in the mean time if you have any questions.

Thank you,

Samantha Walter

NAWIC Pikes Peak Chapter 356

2020-2021 Treasurer

Membership & Marketing Chair

www.nawic356.org



Pikes Peak



NAWIC PIKES PEAK CHAPTER 356

NOVEMBER MEMBERSHIP MEETING

Our Guest Speaker will be Kelly Eustace, with Heating & Plumbing Engineers, Inc. and a member of our chapter. Kelly is active in government affairs, related to the construction industry at the Colorado State level, and will be talking about the results of recent ballot initiatives and how they will have an impact on local businesses and the construction industry. Our membership meeting will follow the presentation.

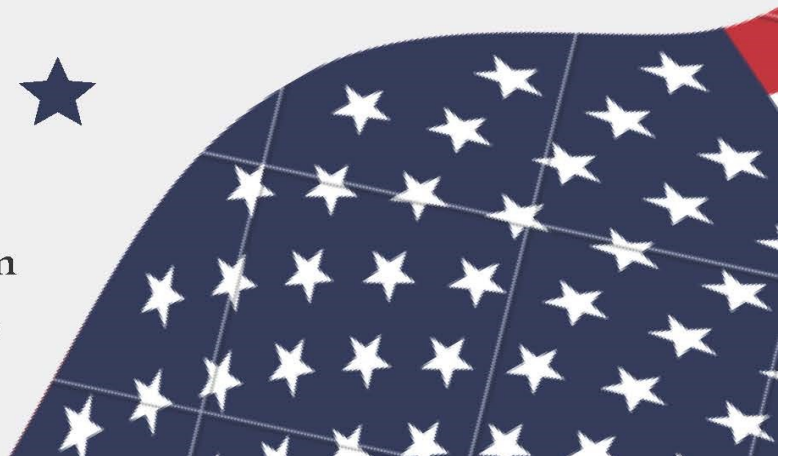
Thursday, November 19, 2020

6:00 pm via Zoom

RSVP to Samantha Walter

samantha.walter@rampartile.com

by Wednesday, November 18, to
receive Zoom meeting info.



Fun Facts About Women In Construction

Women working in construction numbered 1.5 percent of the entire U.S. workforce in 2018.

Source: <https://www.bls.gov/opub/reports/womens-databook/2019/home.htm>, Table 13

Women in the U.S. earn on average 81.1 percent of what men make. The gender pay gap is significantly smaller in construction occupations, with women earning on average 99.1 percent of what men make. Source: <https://www.bls.gov/opub/reports/womens-databook/2019/home.htm>, Table 19

Breakdown of Women in the Workforce

As of Dec. 31, 2018, approximately 1,106,919 women were employed in various occupation sectors of the construction industry. Women now make up 9.9 percent of the construction industry in the United States. The following is a breakdown of women by occupation sector in the US workforce:

Occupation Sector		Percentage	Numbers of Women in the Construction Industry Sector	
Sales & Office	28%		2005.....	1,079,000
Professional & Management	44%		2006.....	1,131,000
Natural Resources, Construction & Maintenance	1%		2007.....	1,119,000
Service Occupations	21.1%		2008.....	1,069,000
Production, Transportation & Material Moving	5.9%		2009.....	970,200
			2010.....	807,000
			2011.....	828,000
			2012.....	802,000
			2013.....	840,000
			2013.....	872,000
Total Workers in Construction			2015.....	929,000
10,692,000			2016.....	939,000
Men in Construction			2017.....	971,000
9,721,000			2018.....	1,106,919
Women in Construction				971,000

Source: Bureau of Labor Statistics — Current Population Survey at <http://stats.bls.gov>. This is an annual average based on monthly surveys of 60,000 households, equaling 150,000 people. Numbers are rounded off to the nearest thousandth.

Current Female Leaders In Construction Making A Wave In The Construction Industry

Women are a growing force within the construction industry. And to prove it, these female leaders in construction are making a name for themselves and a place for women within the male-dominated field. From presidents and owners to project supervisors and truck drivers, many of these women have credited the National Association for Women in Construction as a key factor in their careers. Read on to discover some of the current female leaders in construction, how they're making an impact within the industry, and how they are working to inspire the next generation of women in construction.

Krystal Vierkant – Owner, Rock On Trucks—Earlier this year Krystal Vierkant was named the winner of the [Top Women In Construction 2020 feature with Finance & Commerce](#), heading a list of several prominent female leaders in construction. As the owner of Rock On Trucks LLC and Rock On Companies for nearly 20 years, starting her first endeavor at age 25, she has faced many challenges as a woman business owner in a predominately male industry. Between all of her businesses in Rock On Companies, Krystal has brought in \$10 million in revenue within her first 5 years of being a business owner. Her companies currently offer services that include certified DOT inspections, aluminum and steel welding, aluminum end dumps, dump trucks for roadway aggregates or hot mix, and much more. Despite a devastating fire that wiped out her facilities two years ago, Krystal has rebuilt her businesses back to full operating capacities and continues to use her company resources for charitable events within the community.

Angela Cacace – Creator of #MoveOverBob movement Angela was working as a barber, doing small renovation projects on the side, when she entered a contest sponsored by This Old House magazine. Her and her husband's remodeled kitchen won the top prize with the publication, and she immediately enrolled in a building program to begin a career as a contractor. In a recent article highlighting female leaders in construction in [The Washington Post](#), Angela recalled being one of six women in class on her first day and stated, "I remember an instant feeling of confidence that we had a place here." She took to social media to share her excitement, using the self-created hashtag, #MoveOverBob. The hashtag took off and lead to a growing online movement inspiring other female leaders in construction to take pride in their abilities to work alongside men in the industry. Since her original post, the hashtag has turned into its own Facebook page, website, and Instagram account highlighting females working in the industry.

Current Female Leaders In Construction Making A Wave In The Construction Industry

Kabri Lehrman-Schmid – Project Superintendent, Hensel Phelps Construction Co.

While studying as a civil-engineering student, Kabri became interested in a renovation project at the Pentagon. Knowing she wanted to be involved in the work, Kabri walked on site and asked a superintendent for an internship. From here, her career in construction began. She has worked for Hensel Phelps Construction Co. for over 12 years, and currently leads all safety efforts on her jobsites. Being a female leader in construction, Kabri has been given the opportunity to speak at NAWIC events and other speaking engagements, while also serving as the NAWIC Puget Sound board director. She hopes to inspire other female leaders in construction, particularly those in the Seattle, Washington area and in the LGBTQIA+ community.

Marilyn Grabowski – President, Atlantic Infra

Marilyn was first introduced to the world of construction by another female in her life – her grandmother. Watching her grandmother run a residential building company in the 1960s, Marilyn helped with small tasks like picking out paint colors. Years later, after meeting her husband who was working for a paving company, the couple decided to buy into the struggling business to revive it. Marilyn took over as President of Atlantic Infra and now employs over 100 people in the thriving company. She credits her fellow female leaders in construction, along with associations like NAWIC, for constant support. In an interview with Construction Business Owner, [Marilyn has stated](#), “I’ve been in this industry 18 years, and, for the first 10, many asked me to ‘Please send the man to do the job.’ Her advice to women in the industry is to keep working hard, know your work and your worth, and not to be afraid to stand out as a lady.

[The National Association for Women in Construction](#) is officially headquartered in Fort Worth, Texas. As the leading association for women in the industry, NAWIC has been providing resources to inspire the next female leaders in construction [since 1953](#). Now serving over [115 chapters](#) across the United States, NAWIC offers their members access to [educational resources](#), [sponsorships](#), [scholarships](#), the chance to network with industry professionals through conferences, and much more. For more information on [how to become a NAWIC member](#) or to learn more about NAWIC, [contact us](#) today.

Source: NAWIC website Blog post from 10/26/2020

Educational Corner

NAWIC WEBINARS

No upcoming webinars at this time, but look at all of the archived and you may find something that interests you.

- [Click Here to Login and View All Webinars or to get further information.](#)

LORMAN WEBINARS

Check them all out [HERE!](#)

NEF RESOURCES

Check out the awesome website with all the education updates and recourses [HERE!](#)

NAWIC MENTOR PROGRAM

Chapter Mentor [Program Guidelines](#) and [Resource](#)

PD&E Committee

Ginger Parry

November seems to be the month that kicks off all the holiday craziness - at least in my world! Starting with Halloween (one of my favorite holidays!) on October 31st, it seems we fly through several holidays and before we have a chance to breathe again it is New Year's Eve! Starting with the end of daylight savings time and All Saint's Day on November 1st, Election Day (and a major one this year) on the 3rd, Veteran's Day on the 11th (thank you to those who served!!), our membership meeting on the 19th, and Thanksgiving on the 26th we have quite the busy month!

As Ally mentioned in our October meeting, there is a PD&E Contest being held by National. This year, they are challenging us to come up with a program or workshop that would be of benefit to our members across the association that meets real world career needs and fosters connection, collaboration, and construction. I know things that I would like to see but would like your input. Please send any ideas you have - even if they are just topics! - to me at gingerp@holladaygrace.com.

Some noteworthy items from National: We have two PD&E webinars this month - on November 10th at 10:00 AM MST the webinar is ""The Power of Two"" - NAWIC Mentorship Program and on November 12th at 10:00 AM MST there is Selecting the Correct Foundation as the ECS sponsored webinar. The current book for the Leadership Book Club is *So Now What? A Guide for People Who Feel Stuck* by Catherine A. Brennan.

Quote of the Month: "A room without a book is a body without a soul." Sir John Lubbock

Webinars:

"November 10, 2020 10:00 a.m. MST - "The Power of Two"" - NAWIC Mentorship Program

<https://www.nawic.org/nawic/Webinars.asp>

November 12, 2020 10:00 AM MST - Selecting the Correct Foundation (AIA 1 LU; PDH 1 Credit) <https://attendee.gototraining.com/r/6332384742214501378>

Leadership Book Club: *So Now What? A Guide for People Who Feel Stuck* by Catherine A. Brennan

Did You Know? The American Society of Civil Engineers and Architects was founded on November 5, 1852!

ARE YOU A GREAT LEADER?

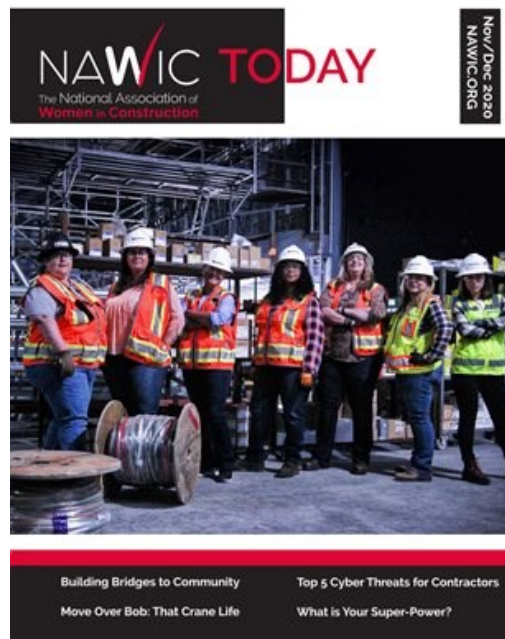


Check out the summary of qualities and traits of a leader, and how to become an effective leader. (Courtesy of NAWIC website)

Click [HERE!](#)

READ ALL ABOUT IT...

*Click to preview
NAWIC Today publication*

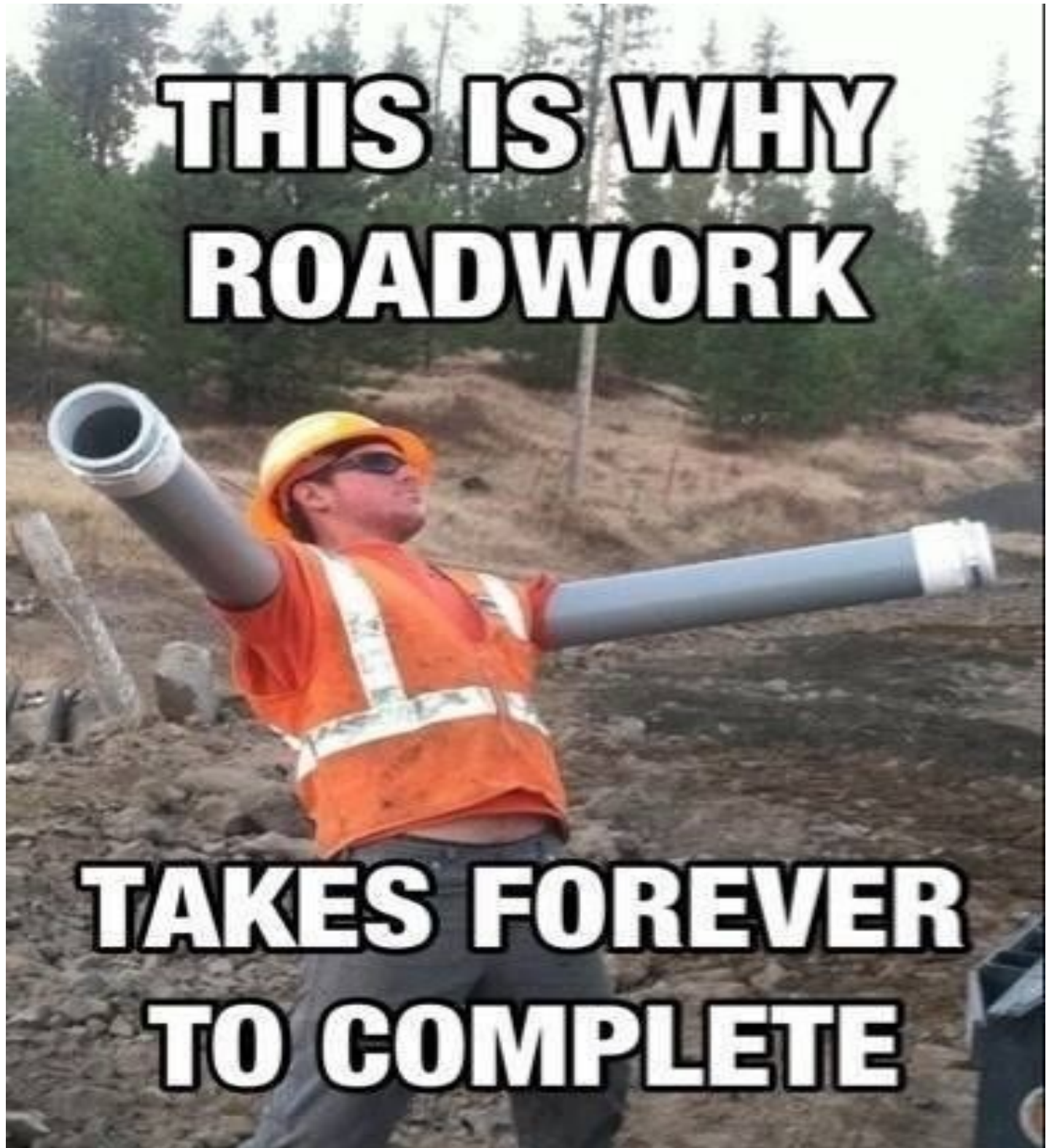


Looking for a change or a new career in construction?

Visit NAWIC's awesome job site search for jobs all over the U.S!

<https://nawic-jobs.careerwebsite.com/>

Construction Humor





NAWIC PIKES PEAK CHAPTER 356
BUILD IT UP SPONSORSHIP FORM

Yes! I would like to partner with NAWIC Chapter #356 to help fund educational and service projects in the construction industry within our community. I understand my sponsorship will also help with NAWIC Education Foundation programs held throughout the year.

Build It Up Sponsorships at all levels include company logo on the first page of the chapter website, a link to company on the chapter website, a business card sized ad and link on the NAWIC Pacific Southwest Region website, recognition at each chapter meeting and event, and other benefits as outlined below.

I would like to support the Pikes Peak NAWIC Chapter #356 at the following level:

Build It Up Bronze - \$250.00

Includes all of the items above plus a 1/4 page ad in the monthly chapter Centerline newsletter.

Build It Up Silver - \$500.00

Includes all of the items above plus a 1/2 page ad in the monthly chapter Centerline newsletter.

Build It Up Gold - \$1,000.00

Includes all of the items above plus a full page ad in the monthly chapter Centerline newsletter.

Build It Up Platinum - \$1,500.00

Includes all of the items above plus a full page ad in the monthly chapter Centerline newsletter and one annual chapter membership.

Name: _____

Company: _____

Street Address: _____

City, State, Zip: _____

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PO Box 7455
Colorado Springs, CO 80933



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Over 100 years ago Olson Plumbing & Heating Co. opened as a one man plumbing shop.

Since that time Olson Plumbing & Heating Co. has worked on some of the most distinct landmarks in the Pikes Peak Region. Today, we are still family owned and guided by the same simple rules – do excellent work at a fair price, provide prompt service day or night, and stand behind every job.

719-635-3563

www.olsonph.com



Advertise in the Centerline!

We are offering you an opportunity to advertise in our monthly NAWIC Newsletter "The Centerline"

The Colorado Springs newsletter is distributed to our members, posted on our website, sent to our Regional Director and is available on the NAWIC Region 8 website.

Business Card Size	\$35.00
1/2 Page	\$75.00
Full Page	\$100.00

Your ad will run for one full year from the time of receipt. Send your business card or copy and check to:
NAWIC Chapter #356 PO Box 7455 Colorado Springs, CO 80933

Thank you for your support of Colorado Springs NAWIC Chapter #356

Region Sponsorship!

NAWIC Benefit Is A Two Way Street!!!

Remember that for only \$15 per year you can advertise your company OR show your personal support to the Pacific Southwest Region Fund? Provide a business card or a Logo of your company and a statement of 75 words or less about your company and we will ask our Web Wizard Will to put it on the site for you from now thru next September... How? It's easy...

1. Send your business card and check for \$15.00 Payable to Pacific Southwest Region Fund to:

Nancy Eaton
2740 W 5700 N
Cedar City, Utah 84721

2. E Mail me your ad and scan your Logo to: lvwic@ix.netcom.com

Your benefit is the ad!! Regional benefit is the ad! (Click [here](#) to see current sponsors)